

Board of Directors
Item number: 20
30 July 2025

Private/ public paper:	Public
Report Title:	Financial Performance Report as at 31st May (month 2)
Author(s) Accountable Director:	Chris Cotton, deputy director of finance Phillip Easthope, executive director of finance and digital
Presented by:	Phillip Easthope, executive director of finance and digital
Vision and values:	The financial performance report shows our progress against how we are working together to keep improving our financial position towards breakeven so that we can improve the mental, physical and social wellbeing of the people in our communities in a financial sustainable way ensuring we have effective use of our resources.
Purpose and key actions:	The paper updates the Board of Directors of the financial position as at 31 st May 2025 and the actions being taken in the Trust to ensure the planned deficit is achieved this financial year.
Executive summary:	<p>At month 2, the year-to-date deficit £387k higher than planned. This is as a result of value improvement plans (VIPs) (efficiency savings) are behind plan by £450k, the plan was phased in equal 12ths however as is known there is not the level of plans in delivery phase to achieve the year-to-date target. Work is ongoing in June to ensure more plans are signed off and have plans in place to deliver within this financial year. The forecast of achieving the plan is on the basis that the VIP requirement of £8m is achieved.</p> <p>Cash is £2.6m below plan, this reflects a £6m shortfall due to the first instalment of sale proceeds for Fulwood having been delayed, partially offset by delay in capital and over-estimated plan of prepayments based on historical trends.</p> <p>There is a year-to-date underspend on capital, we have been informed that our bid for safety schemes has been approved, and we are going to receive £1.2m of funding rather than the £0.8m included in the plan, this is the reason for the additional spend on the forecast.</p> <p>Out of area usage for May was 23 (Acute Spot and PICU) at the start of the month and 31 at the end of May. There was also 5 discharge to assess beds being used, integrated care board (ICB) funding for these beds ended in March 25 with focus on better care fund discharge funding being focussed on staffing to enable discharge into the community. These numbers were better than the planned trajectory of 30 for May so there is a year to date and forecast underspend, the forecast for future months is based on the planned trajectory which is an average of 27.7 in June to 11.5 in March 2026.</p> <p>In 2023/24 medics pay was highlighted as the largest driver at an organisation wide level, with approval of additional medical budget within the 2025/26 planning and reduction in some costs there is a small underspend of £6k for month 2. The forecast is based on a number of medical vacancies continuing due to it being difficult to recruit, work is also continuing where there is still medical overspends as part of recovery plans within the value</p>

	<p>improvement programme.</p> <p>At a Trust level the variance is due to the split of VIPs forecast against substantive, agency and bank. The plan was based on a higher level of VIP on agency and bank compared to the current forecast. Within appendix 1 there is a table which shows pay breakdown compared to previous years, this shows a forecast reduction of £0.4m on bank and £0.3m on agency compared to 2024/25, this equates to £1m reduction in real terms when accounting for pay inflation.</p> <p>The amount outstanding has stayed at a similar level of £3.5m at the end of May. South Yorkshire Housing Association have confirmed remaining invoices have been approved for payment at the end of June therefore the aged debt is expected to be around £2m in July. The Finance Team continues with increased debt recovery action to ensure older disputed debts are paid or escalated to ensure quicker resolution can be found. Further information is in Section 5.</p> <p><u>Appendix attached:</u> Financial Performance Report Month 2</p>
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Which strategic objective does the item primarily contribute to:					
Effective Use of Resources	Yes	X	No		
Deliver Outstanding Care	Yes		No		
Great Place to Work	Yes		No		
Reduce inequalities	Yes		No		

What is the contribution to the delivery of standards, legal obligations and/or wider system and partnership working.	
<p>Paper contributes to Care Quality Commission Fundamental Standards Regulation 13: Financial Position and Regulation 17: Good Governance</p> <p>The Trusts financial position is submitted each month to South Yorkshire ICB to be included within the South Yorkshire system position. Discussions are ongoing about the system position including with NHS England on where the expected year end position and additional actions being taken across the system to reduce the deficit as much as possible.</p>	
BAF and corporate risk/s:	<p>BAF RISK 0022 There is a risk we fail to deliver the break-even position in the medium term caused by factors including failure to develop and deliver robust financial plans based on delivery of operational, transformation and efficiency plans resulting in a reduction in our financial sustainability and delivery of our statutory duties.</p> <p>Corporate Risk 5051 - There is a risk of failure to deliver the required level of savings for 2024/25. This includes reducing overspending areas through recovery plans.</p>
Any background papers/ items previously considered:	<p>Finance and Performance Committee were briefed on the month 2 position. There was also a discussion about the latest position on aged debt. A verbal update about the Month 2 position was shared, highlighting VIP under-delivery and steps being taken to increase the levels of signed off plans so that the £8m savings requirement for 2025/26 can be achieved.</p>
Recommendation:	<p>Board of Directors are asked to:</p> <ul style="list-style-type: none"> Note the financial position as at 31st May 2025 and the actions being taken in the Trust to ensure the planned deficit is achieved this financial year.



FINANCIAL PERFORMANCE REPORT

MAY 2025



Executive Summary – Month 2

Key Performance Indicator	YTD Plan £'000	YTD Actual £'000	Variance £'000	Annual Plan £'000	25/26 Forecast £'000	Variance £'000
Surplus/(Deficit)	(950)	(1,337)	(387)	(4,871)	(4,871)	(0)
Adjusted Plan Surplus/(Deficit)	(138)	(525)	(387)	0	(0)	(0)
Cash	42,870	40,308	(2,562)	44,193	44,628	435
Efficiency Savings	1,334	884	(450)	8,000	8,000	0
Capital	(2,394)	(779)	1,615	(16,304)	(16,739)	(435)
				Target	Number	Value
Invoices paid within 30 days			NHS	95%	100%	100%
(Better Payments Practice Code)			Non-NHS	95%	100%	100%

At month 2, the year-to-date deficit £387k higher than planned. This is as a result of Value Improvement Plans (VIPs) (efficiency savings) are behind plan by £450k, the plan was phased in equal 12ths however as is known there is not the level of plans in delivery phase to achieve the year to date target. Work is ongoing in June to ensure more plans are signed off and have plans in place to deliver within this financial year. The forecast of achieving the plan is on the basis that the VIP requirement of £8m is achieved.

Cash is £2.6m below plan, this reflects a £6m shortfall due to the first instalment of sale proceeds for Fulwood having been delayed, partially offset by delay in Capital and over-estimated plan of prepayments based on historical trends.

There is a year to date underspend on capital, we have been informed that our bid for safety schemes has been approved and we are going to receive £1.2m of funding rather than the £0.8m included in the plan, this is the reason for the additional spend on the forecast.

Executive Summary – Month 2

Area of Focus	YTD Plan £'000	YTD Actual £'000	Variance £'000	Annual Plan £'000	25/26 Forecast £'000	Variance £'000
Out of Area spend *	(3,038)	(2,740)	298	(15,679)	(15,381)	298
Medics pay **	(2,618)	(2,612)	6	(15,710)	(15,409)	301
Agency spend	(348)	(500)	(152)	(2,086)	(2,382)	(295)
Bank spend	(904)	(1,223)	(318)	(5,426)	(7,057)	(1,631)
	Apr - Nov 24 Av	Apr-25	Variance			
Aged Debt (Amount above 30 Days)	(2,098)	(3,478)	(1,380)			
* Includes Purchase of Healthcare only, excludes travel costs.						
** Figures adjusted for offsetting income						

Out of area usage for May was 23 (Acute Spot and PICU) at the start of the month and 31 at the end of May. There was also 5 discharge to assess beds being used, ICB funding for these beds ended in March 25 with focus on Better Care Fund discharge funding being focussed on staffing to enable discharge into the community. These numbers were better than the planned trajectory of 30 for May so there is a year to date and forecast underspend, the forecast for future months is based on the planned trajectory which is an average of 27.7 in June to 11.5 in March 2026.

In 2023/24 Medics pay was highlighted as the largest driver at an organisation wide level, with approval of additional Medical budget within the 2025/26 planning and reduction in some costs there is a small underspend of £6k for Month 2. The forecast is based on a number of Medical vacancies continuing due to it being difficult to recruit, work is also continuing where there is still Medical overspends as part of recovery plans within the Value Improvement Programme.

At a Trust level the variance is due to the split of VIPs forecast against substantive, agency and bank. The plan was based on a higher level of VIP on agency and bank compared to the current forecast. Within Appendix 1 there is a table which shows pay breakdown compared to previous years, this shows a forecast reduction of £0.4m on bank and £0.3m on agency compared to 2024/25, this equates to £1m reduction in real terms when accounting for pay inflation.

The amount outstanding has stayed at a similar level of £3.5m at the end of May. South Yorkshire Housing Association have confirmed remaining invoices have been approved for payment at the end of June therefore the aged debt is expected to be around £2m in July. The Finance Team continues with increased debt recovery action to ensure older disputed debts are paid or escalated to ensure quicker resolution can be found. Further information is in Section 5.

Section 1: Year to Date & Forecast

Month 2 Position

As of Month 2, the year to date (YTD) position shows an deficit of £931k, which is £387k worse than plan. Forecasting is still on plan however there are variance over different categories of income and expenditure. The table below provides a summary of income and expenditure, along with variances against the plan, including system deficit funding.

	2025/26							
	Plan £000	YTD £000	Variance £000	%	Plan £000	Forecast £000	Variance £000	%
Clinical Income	24,260	24,235	(25)	(0.1%)	143,776	145,038	1,262	0.9%
Other Income	3,983	4,214	231	6%	23,884	25,905	2,021	8.5%
Total Income	28,243	28,449	206	1%	167,660	170,943	3,282	2%
Pay (substantive, agency, bank & other)	(21,144)	(22,170)	(1,026)	4.9%	(128,779)	(132,341)	(3,562)	2.8%
Non Pay	(7,455)	(7,082)	373	(5.0%)	(41,974)	(41,766)	208	(0.5%)
Total Expenditure	(28,599)	(29,252)	(654)	2.3%	(170,753)	(174,107)	(3,355)	2.0%
Interest receipts	269	312	43	15.8%	1,616	1,659	43	2.6%
Finance expense	(11)	(9)	3	(22.2%)	(68)	(55)	12	(18.2%)
PDC dividends payable	(463)	(440)	23	(4.9%)	(2,778)	(2,754)	25	(0.9%)
Net Finance Costs	(205)	(137)	68	(33.2%)	(1,230)	(1,150)	80	(6.5%)
Net Surplus / (Deficit)	(561)	(940)	(380)	1	(4,322)	(4,315)	8	1
Technical Adjustments	17	9	(8)	(44.6%)	101	94	(8)	(7.4%)
Net Surplus / (Deficit) inc. Technical Adj	(544)	(931)	(387)	71%	(4,221)	(4,221)	0	(0.0%)
System Deficit Funding	406	406	0	0.0%	4,221	4,221	0	0.0%
Adjusted Net Surplus / (Deficit)	(138)	(525)	(387)	280.5%	0	0	0	100.0%
KPI's								
Acute OOA purchase of healthcare	(1,927)	(2,124)	(196)	10.2%	(9,018)	(9,215)	(196)	2.2%
PICU OOA purchase of healthcare	(863)	(499)	364	(42.2%)	(5,177)	(4,813)	364	(7.0%)
Rehab OOA purchase of healthcare	(247)	(118)	130	(52.5%)	(1,483)	(1,354)	130	(8.7%)
Medics pay	(2,618)	(2,612)	6	(0.2%)	(15,710)	(19,938)	(4,228)	26.9%
Bank pay	(904)	(1,223)	(318)	35.2%	(5,426)	(7,057)	(1,631)	30.1%
Agency pay	(348)	(500)	(152)	43.7%	(2,086)	(2,382)	(295)	14.2%

Section 1: Year to Date & Forecast

Key variances are described below:

Clinical income - £0.02m adverse YTD / £1.3m favourable forecast:

- £0.3m adverse YTD / £0 forecast – income has been deferred on the Neighbourhood pilot to align with year-to-date expenditure
- £0.1m favourable YTD / £0.9m favourable forecast - additional funding received from the ICB for OOA inflation costs
- £0.1m favourable YTD / £0.5m favourable forecast - Better care fund discharge funding that was not accounted for in the plan – offset by expenditure

Other income - £0.2m favourable YTD / £2m favourable forecast:

- £0.0m favourable YTD / £1.5m favourable forecast - Education Funding Agreement (EFA) income above plan in forecast – offset by expenditure
- £0.2m favourable YTD / £0.4m favourable forecast - additional research income – offset by additional expenditure compared to budget

Pay - £1.0m adverse YTD / £3.6m adverse forecast:

- £0.1m adverse YTD / £0.8m adverse forecast - additional pay costs pressure above the national planning assumptions, this was included as a risk in the plan as agreed across all South Yorkshire NHS organisations but has materialised as a reality.
- £0.4m adverse YTD / £0m forecast - VIP under-delivery
- £0.0m adverse YTD / £1.5m adverse forecast – Trainees Education Funding Agreement (EFA) expenditure above plan in forecast – offset by income
- £0.1m adverse YTD / £0.5m adverse forecast - Better care fund discharge funding that was not accounted for in the plan – offset by expenditure
- £0.1m adverse YTD / £0m forecast – System savings not yet achieved
- Remaining variance due to balance of overspending and underspending cost centre – details on overspending areas can be found in section 3.

Non-pay - £373k favourable:

- £0.3m favourable YTD / £0m forecast - Neighbourhood pilot due to delay in phasing of spend and breakdown of pay and non-pay, this is offset by variances in income and non-pay

Section 1: Year to Date & Forecast

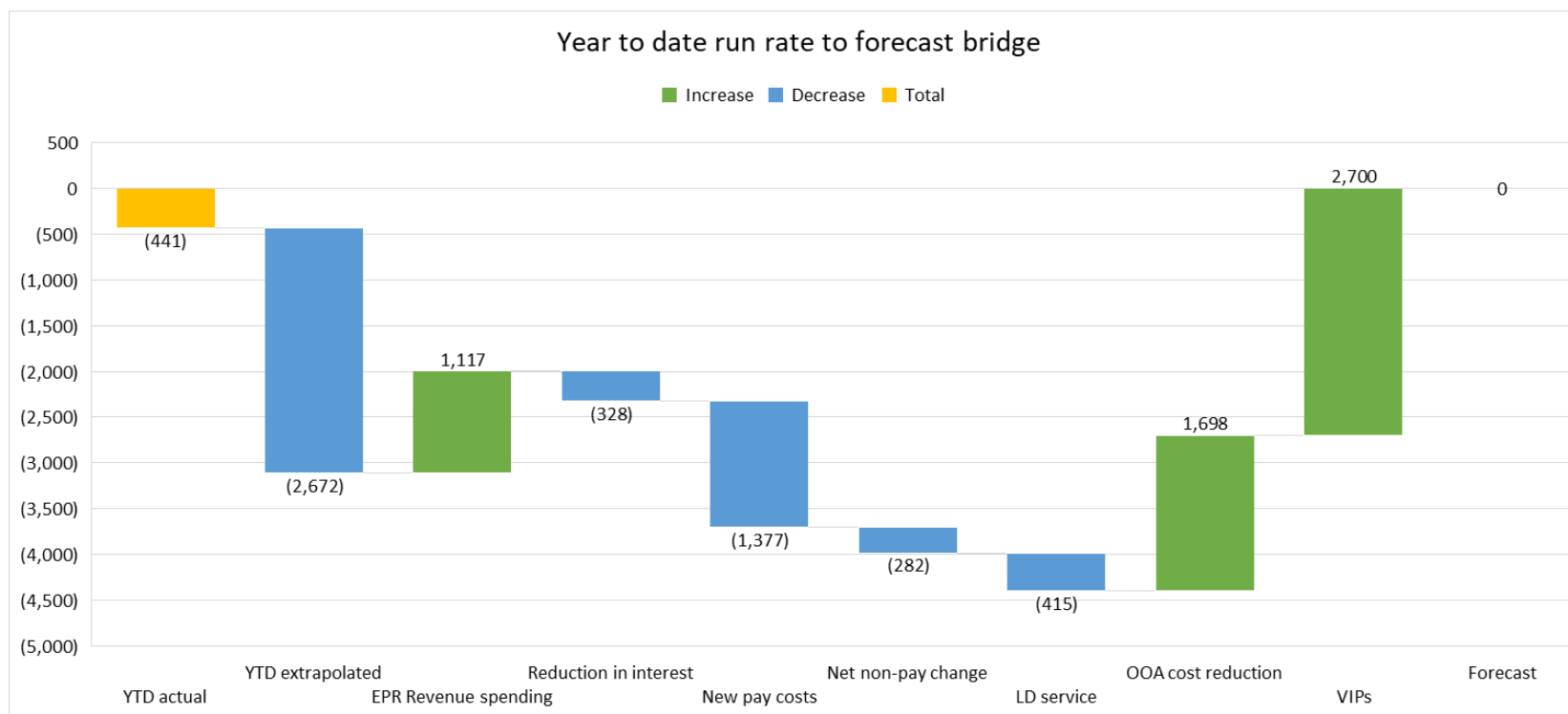
The forecast to meet the planned deficit is in the table below, the non-recurrent deficit funding is included within the Income from Patient Care Activities as this is where it will be coded as its income from the ICB.

		Prior Year	Actual			Forecast										M12 Plan	Forecast	Variance
			Apr-24	May-24	YTD	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25			
		£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Income	Income from Patient Care Activities	154,509	12,224	12,417	24,641	12,461	12,461	12,447	12,476	12,459	12,465	12,462	12,418	12,506	12,462	147,942	150,559	2,616
	Other Operating Income	24,609	2,097	2,117	4,214	2,162	2,157	2,156	2,165	2,179	2,179	2,174	2,166	2,182	2,171	23,838	25,905	2,067
	Total Income	179,118	14,321	14,534	28,855	14,623	14,618	14,603	14,641	14,638	14,643	14,636	14,584	14,688	14,633	171,780	176,464	4,683
Expenditure																		
	Substantive	(119,363)	(9,954)	(10,387)	(20,340)	(9,943)	(10,006)	(10,104)	(10,308)	(10,280)	(10,281)	(10,291)	(10,192)	(10,197)	(10,200)	(120,494)	(123,442)	(2,948)
	Bank	(7,434)	(608)	(615)	(1,223)	(588)	(585)	(585)	(582)	(582)	(582)	(582)	(582)	(582)	(582)	(5,426)	(7,057)	(1,631)
	Agency	(2,677)	(313)	(187)	(500)	(255)	(255)	(241)	(161)	(161)	(161)	(161)	(161)	(161)	(161)	(2,086)	(2,382)	(295)
	NHSE pension costs	(8,437)																
	Other (Apprenticeship Levy)	(503)	(43)	(43)	(86)	(55)	(55)	(55)	(55)	(55)	(55)	(55)	(55)	(55)	(55)	(634)	(634)	(0)
	Pay	(138,413)	(10,918)	(11,231)	(22,149)	(10,841)	(10,901)	(10,985)	(11,107)	(11,078)	(11,080)	(11,089)	(10,991)	(10,996)	(10,998)	(128,640)	(133,515)	(4,874)
	Out of Area healthcare	(15,260)	(1,429)	(1,311)	(2,740)	(1,457)	(1,432)	(1,379)	(1,302)	(1,298)	(1,232)	(1,248)	(1,182)	(1,021)	(1,089)	(15,679)	(15,381)	298
	Drugs	(989)	(55)	(105)	(160)	(85)	(85)	(85)	(85)	(84)	(84)	(84)	(84)	(84)	(84)	(868)	(1,005)	(137)
	Impairments	(357)	0	0	0	0	0	0	0	0	0	0	0	0	0			0
	Other non pay	(19,640)	(1,495)	(1,857)	(3,352)	(1,811)	(1,712)	(1,711)	(1,683)	(1,684)	(1,690)	(1,705)	(1,685)	(1,662)	(1,672)	(20,394)	(20,366)	28
	Non Pay	(35,889)	(2,978)	(3,274)	(6,252)	(3,352)	(3,220)	(3,184)	(3,070)	(3,066)	(3,007)	(3,038)	(2,951)	(2,767)	(2,844)	(36,940)	(36,752)	189
Total Expenditure		(174,659)	(13,896)	(14,505)	(28,401)	(14,193)	(14,121)	(14,169)	(14,177)	(14,144)	(14,087)	(14,127)	(13,942)	(13,763)	(13,842)	(165,581)	(170,266)	(4,686)
Earnings Before Interest, Tax, Depre'n & Amort'n		4,459	424	30	454	430	497	434	464	494	557	509	642	925	791	6,200	6,197	(2)
Depreciation & Amortisation		(3,970)	(426)	(426)	(851)	(406)	(406)	(406)	(406)	(439)	(439)	(439)	(450)	(450)	(450)	(5,071)	(5,141)	(70)
Net Operating Surplus / (Deficit)		489	(1)	(396)	(397)	24	91	29	58	55	118	70	193	475	341	1,129	1,057	(72)
	Interest receipts	2,019	153	159	312	135	135	135	135	135	135	135	135	135	135	1,616	1,659	43
	Finance expense	(63)	(4)	(5)	(9)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(68)	(55)	12
	PDC dividends payable	(2,686)	(206)	(234)	(440)	(231)	(231)	(231)	(231)	(231)	(231)	(231)	(231)	(231)	(231)	(2,778)	(2,754)	25
Net Finance Costs		(730)	(57)	(80)	(137)	(101)	(101)	(101)	(101)	(101)	(101)	(101)	(101)	(101)	(101)	(1,230)	(1,150)	80
Net Surplus/ (Deficit) for the year		(240)	(59)	(476)	(534)	(77)	(10)	(73)	(43)	(46)	17	(32)	91	374	240	(101)	(94)	8
Technical Adjustments		144	5	5	9	8	8	8	8	8	8	8	8	8	8	101	94	(8)
Adjusted Net Surplus / (Deficit)		(98)	(54)	(471)	(525)	(69)	(2)	(64)	(34)	(38)	25	(23)	100	382	248	(0)	(0)	(0)
Plan		(603)	(54)	(84)	(138)	45	(141)	(87)	(4)	(45)	14	(28)	29	213	142		384	
Variance to plan		505	(0)	(387)	(387)	(114)	139	23	(30)	7	11	5	71	169	106		346	

A more detailed breakdown of the run rates and monthly forecast by type of income and expenditure is given in appendix 1.

Section 1: Year to Date & Forecast

The chart below shows the run rate movements from year to date to the forecast of being on plan:



- EPR Revenue spending – this was planned to be at the start of the year so caused a large run rate change
- Reduction in Interest rates – in line with national expectation that interest rates will fall in this year (this was included within the plan)
- Further work is being done in finance to fully understand as this is many small increases, forecasts have been adjusted for a level of future vacancies that will arise in year across the organisation, this has been based on current levels of turnover.
- LD service – planned increase in staffing
- OOA cost reduction – in line with the trajectory for usage to reduce in year
- VIPs – additional VIP required to offset £450k under-delivery at Month 2

Section 2: Directorate Position

Directorate	YTD budget £'000	YTD actual £'000	YTD variance £'000	Annual budget £'000	Forecast £'000	Variance £'000
Acute & community	(704)	(477)	227	(4,221)	(3,190)	1,031
Rehab & specialist	74	240	167	441	1,481	1,040
Directorate management/ central	4	65	61	22	(43)	(65)
Medical	-	67	67	-	167	167
Chair/Chief Exec Office	-	(4)	(4)	-	40	40
Corporate Governance	-	(4)	(4)	-	1	1
Director of Finance	-	112	112	-	470	470
Exec Dir of Operations & Trans	-	(0)	(0)	-	(6)	(6)
Nursing & Professions	0	67	67	-	117	117
People Directorate	-	13	13	-	33	33
Strategy, Estates & Facilities	-	131	131	-	925	925
Reserves & Central Budgets	471	(744)	(1,215)	3,656	(89)	(3,745)
Net surplus/ (deficit)	(155)	(534)	(380)	(101)	(94)	8
Technical adjustments	17	9	(8)	101	94	(8)
ADJUSTED SURPLUS/ (DEFICIT)	(138)	(525)	(387)	(0)	0	0

Budgets have been updated in 2025/26 to apportion all income and overheads on budgets; this means that most budgets are now net zero as income is offsetting expenditure. Acute & Community has a deficit budget due to an element of Out of area expenditure not being funded within the ICB contract. Reserves and Central budgets have a surplus budget to reflect the non-recurrent deficit funding being received in 2025/26 to enable an adjusted breakeven position to be achieved.

The Directorate analysis shows over and underspends against the budgets for May. Within the Reserves & Central budgets is an offset budget for underspending cost centres in directorates. The financial plan is based on spend continuing at the same level as in 2024/25 (normalised position), due to funding the overspend in Out of Area there is an offset to underspending areas in a central code, acknowledging the breakdown of the underspend will vary across directorates in year. As can be seen the directorates have a net underspend which is offset by the central code.

Section 3: Spotlight on Overspends

The services showing overspends at M2 of more than £19,999 for clinical and medical services or £9,999 for corporate services and 5% are detailed in the table below:

Service Line	YTD budget	YTD actual	YTD (over)/ under £	WTE budget	WTE actual	(Over)/ under established WTE	Substantive (over)/ under £	Agency (over)/ under £	Bank (over)/ under £	Income & non pay (over)/ under £	Main drivers / comments
Acute & community											
Crisis Central	(48,714)	34,261	(82,975)	4.00	3.00	1.00	(83,079)	-	-	104	VIP targets For Crisis
Community Central	(38,792)	32,177	(70,969)	4.00	2.60	1.40	(71,072)	-	-	103	VIP targets For Community
Acute Central	(78,159)	62,463	(140,622)	3.70	4.50	(0.80)	(139,040)	-	-	(1,582)	VIP targets For Acute
Acute & Comm Central	41,289	87,112	(45,823)	0.97	2.00	(1.03)	(16,227)	-	(8)	(29,587)	Secure patient transport costs.
Out of Town Acute	2,545,225	2,768,812	(223,587)	-	-	0.00	(48,709)	-	-	(174,878)	Acute spend higher than plan – offset by PICU that was under
People Directorate											
HR Management	29,602	79,087	(49,485)	5.81	5.73	0.08	(49,004)	-	(2,083)	1,602	VIPs for People directorate.
HR Professional Services	188,297	215,968	(27,671)	17.64	17.24	0.40	6,924	-	(10,644)	(23,951)	DBS checks cost exceeding the budget
Medical											
Medical Management Team	68,619	91,627	(23,008)	5.88	6.81	(0.93)	(79,598)	-	-	56,590	VIP targets for medical directorate.
PGME Sheffield	265,766	280,733	(14,967)	42.92	43.67	(0.75)	(65,994)	-	-	51,027	Skill mix higher than the budgeted establishment
Rehab & Specialist											
Older Adults Central	(66,626)	82,929	(149,555)	3.70	5.04	(1.34)	(149,334)	-	-	(221)	VIP targets for OA
Birch Avenue	-	94,879	(94,879)	74.69	80.11	(5.42)	56,972	(538)	(148,702)	(2,611)	Staffing over establishment levels
Dovedale 1	612,313	659,240	(46,927)	52.91	58.61	(5.70)	85,348	(11,261)	(113,765)	(7,250)	Staffing over establishment levels
G1 Ward	631,817	655,379	(23,562)	54.41	59.50	(5.09)	83,177	(3,354)	(101,113)	(2,272)	Staffing over establishment levels
OA CMHT	716,219	736,226	(20,007)	48.03	47.93	0.10	(13,051)	-	(2,637)	(4,320)	Staffing over establishment levels
Forensic & Rehab Central	(128,895)	(20,928)	(107,967)	1.00	1.00	0.00	(107,990)	-	-	23	VIP targets for Forensics
Forest Lodge	-	112,562	(112,562)	69.49	75.23	(5.74)	(19,571)	(22,628)	(73,125)	2,761	Staffing over establishment levels

Section 3: Spotlight on Overspends

Highly Specialist Central	(54,967)	28,271	(83,238)	3.12	2.50	0.62	(83,266)	-	-	28	VIP targets for HSS
Specialist Community Forensic	-	31,319	(31,319)	11.40	9.40	2.00	(30,938)	-	-	(381)	Staffing over establishment levels
Strategy, Estates & Facilities											
Fulwood Site Disposal	38,792	64,003	(25,211)	-	-	0.00	-	-	-	(25,211)	Delay in the sale of the site
Fulwood Site	19,717	31,684	(11,967)	-	-	0.00	-	-	-	(11,967)	
Facilities Management Team	52,364	66,736	(14,372)	5.50	4.00	1.50	(18,215)	-	-	3,844	VIP targets for Facilities
Maintenance Support	279,496	314,443	(34,947)	18.00	12.00	6.00	42,014	-	-	(76,961)	Various unplanned maintenance exceeding the budget – expect it to be phasing issue
Directorate of Finance											
Digital Manager	29,668	60,712	(31,044)	5.80	3.56	2.24	(34,793)	-	(177)	3,927	VIP targets for Digital
Nursing & Professions											
Nursing Leadership	100,585	151,218	(50,633)	8.50	10.70	(2.20)	(54,911)	-	(4)	4,281	VIP targets for Nursing
Corporate Governance											
Admin HQ	41,603	58,155	(16,552)	4.00	4.00	0.00	2,454	-	-	(19,006)	Advertising and Recruitment costs
TOTAL	5,245,219	6,779,067	(1,533,848)	445	459	(14)	(787,901)	(37,780)	(452,257)	(255,909)	

Of the £1.5m overspend for these areas, £0.87m is due to VIP targets in budgets, other drivers include bank usage (£0.45m) and out of area acute activity (£0.18m inc. Transport) however this is offset by PICU and Rehab spend being under.

Recovery plans have been or are being developed for each of the above services and these are being monitored closely as described in section 4 including steps being taken to increase VIP plans.

Section 4: Value Improvement Programme and Recovery Plans

The financial plan required savings are £8.0m, to create headroom to account for under-delivery and other in year cost pressures the target across Directorates for the year is £11.2m. At month 2 including where there were non-recurrent underspends to offset gaps in plans the under-delivery was £450k as shown in the table below.

Monday board 9th June 25				
Year to Date				
Directorate	Target	Actual	Non recurrent Underspend	Total Variance to Target
Out of Area	48	-	48	0
Clinical Management	76	38	-	38
Acute & Community	621	451	-	170
Rehab & Specialist	868	150	-	717
Medical	71	55	12	4
Nursing, Quality & Professions	35	-	35	(0)
People	32	-	13	19
Strategy & Estates	57	17	40	(0)
Finance & Digital	63	30	33	(0)
Total	1,871	741	182	988
Headroom	(538)	-	-	(538)
VIP Requirement	1,333	741	182	450

Within these values in the table above and VIP plan values are recovery plans for overspending areas. The table overleaf shows the latest position on cost centres that were overspent by more than £50k in 2024/25. This shows that the overspend in these areas is expected to reduce by £1.7m based on the current forecast. Further work is ongoing to ensure that the reduction in overspend increases, these additional actions will be added as additional plans within VIP reporting.

Section 4: Value Improvement Programme and Recovery Plans

Cost Centre	Service Area	24/25 Overspend	YTD Variance	FOT Variance	Difference	Key Pressures
011954	Forest Lodge	210,450	112,562	708,812	498,362	£732k planning gap (funding shortfall) Additional risk - reduction in income in 25/26 if occupancy drops below 93%
011118	Clinical Management Team	144,966	(2,461)	275,025	130,059	Consultant costs need moving to Clinical teams
011129	G1 Ward	351,830	23,562	310,140	(41,690)	Additional staffing above CER - Support Workers & Nursing
011043	Older Adults Central	209,195	24,927	101,267	(107,928)	Unfunded A&C and SLT posts
011111	Birch Avenue	720,938	94,879	596,934	(124,004)	£502k planning gap (funding shortfall) Additional staffing above minimum - Support Workers
013662	Acute & Comm Central	353,122	30,055	135,750	(217,372)	Secure patient transport (inside Sheffield)
011153	Dovedale 1	379,131	46,927	239,375	(139,756)	Additional staffing above CER - Support Workers
011005	Medical Management Team	203,744	2,425	46,054	(157,690)	Unfunded Medic posts
016201	Longley Site Services	80,616	3,463	(115,657)	(196,273)	Security costs expected to end from month 4
011320	Stanage Ward	350,129	(4,172)	100,831	(249,298)	Unfunded Nursing & AC/RC posts
011321	Burbage Ward	377,185	(46,871)	125,547	(251,638)	Additional staffing above CER - Nursing & Support Workers
011142	OA CMHT	347,856	20,007	61,022	(286,834)	Medic cost pressure
011380	Endcliffe Ward	599,493	16,103	68,875	(530,618)	Additional staffing above CER - Support Workers & Nursing
Totals		4,328,656	321,406	2,653,975	(1,674,681)	

Section 4: Value Improvement Programme and Recovery Plans

The table below shows the latest breakdown of plans:

Value Improvements Programme - Plans						Monday board 24th June 25
Directorate	Target	Plans in Place	Gap in plans in place	Further Proposals	N/R underspend	Gap in Plans
Out of Area	288	-	288	-	288	-
Clinical Management	454	340	112	400	-	(286)
Acute & Community	3,726	1,703	599	1,149	-	873
Rehab & Specialist	5,206	2,747	1,190	643	30	1,787
Medical	427	427	21	-	-	-
Nursing, Quality & Professions	211	123	123	-	88	-
People	192	21	21	172	-	-
Strategy & Estates	343	245	144	-	98	-
Finance & Digital	380	336	155	-	122	(79)
Total	11,227	5,942	2,654	2,364	626	2,296
Headroom	(3,227)		(3,227)			(3,227)
VIP Requirement	8,000	5,942	(573)	2,364	626	(931)

It is acknowledged that schemes are not as well developed as expected for this time in the year, there has been some progress with an additional £1.4m plans compared to the start of June, immediate actions are required to ensure there are plans over £8m in the near future. The following actions have been put in place to ensure further plans are signed off and move to delivery phase to enable the £8m savings requirement to be met:

- Weekly Executive VIPs meeting to expediate actions to reduce gaps in plans
- Monthly Clinical Escalation review of overspends to monitor recovery plan actions and ensure further plans and actions are delivered to mitigate overspends
- Clinical Escalation meeting with all clinical areas that do not currently have 4% VIP plans
- Executive meeting to discuss Over-established posts that still exist – clear plans agreed and feeding into Weekly Executive VIP meetings

Section 5: Statement of Financial Position

The table below shows the Statement of Financial Position (SoFP) as at 31st May 2025 and compares actual to plan:

	2024/25 Prior Year	YTD Plan	YTD Actual	YTD Variance	Annual Plan
	£'000	£'000	£'000	£'000	£'000
<u>Non-Current Assets</u>					
Intangible Assets	11,006	11,369	11,276	(93)	10,818
Property, Plant & Equipment (PPE)	65,516	67,666	65,273	(2,393)	77,401
Right of Use Assets (IFRS 16 Leases)	6,208	6,100	6,110	10	5,710
Other Non-Current Assets	172	136	219	83	276
Non-Current Assets Total	82,902	85,270	82,878	(2,393)	94,205
<u>Current Assets</u>					
Receivables	9,346	10,033	8,091	(1,942)	9,033
Cash and Cash Equivalents	41,828	42,512	40,309	(2,203)	43,835
Assets held for sale (Fulwood HQ)	12,596	6,650	12,595	5,945	0
Other Current Assets	75	1,061	1,260	200	591
Total Current Assets	63,845	60,256	62,255	1,999	53,459
<u>Current Liabilities</u>					
Provisions	(132)	(153)	(19)	134	(153)
Payables	(17,726)	(15,500)	(15,149)	351	(14,000)
Borrowings (leases)	(581)	(582)	(582)	0	(566)
Other Current Liabilities	(138)	(1,481)	(1,825)	(344)	(414)
Total Current Liabilities	(18,577)	(17,716)	(17,575)	141	(15,133)
Net Current Assets/ (Liabilities)	45,268	42,539	44,680	2,140	38,326
Provisions	(816)	(826)	(845)	(19)	(826)
Borrowings (leases)	(4,116)	(4,050)	(4,009)	41	(3,700)
Other Non-Current Liabilities	0	(209)	0	209	(209)
Total Non-Current Liabilities	(4,932)	(5,085)	(4,853)	232	(4,735)
Total Net Assets / Taxpayers Equity	123,238	122,725	122,704	(21)	127,796

Section 5: Statement of Financial Position

Despite the challenging financial position, there are no working capital concerns for at least the next 3 years. Liabilities remain under control and receivable balances are considered in the following Aged Debt Analysis section of this report.

The Better Payment Practice Code (BPPC) target has been met for the year to date.

The current ratio (current assets to current liabilities) for the year-to-date position is 3.5:1, with cash contributing 66% of current assets.

The key YTD variances are:

Non-current assets are £2.4m lower than expected:

- This is mainly due to later phasing of the Capital programme

Current assets are £2.0m higher than planned.

- £2.0m receivables are lower than expected due to income accruals and aged debt
- £2.2m cash is lower than planned, £6m is due to the delay in the sale of Fulwood, this is offset by phasing of Capital and reduction in debtors.
- £5.9m asset held for sale is higher than planned due to the delay in the sale of Fulwood.

Current liabilities are £0.1m lower than planned.

- Slight movements in provisions, payables and other current liabilities.

Aged Debt Analysis

As at 31st May 2025 there were unpaid receivable invoices totalling £4.974m. £1.496m of the unpaid invoices relate to invoices raised during May 2025 and were not overdue at the reporting date. £3.478m was overdue at the reporting date.

The following table shows the breakdown by type of debt and number of days overdue:

Customer Type	Total Balance £'000	Sum of In Date £'000	Sum of 1-30 Days £'000	Sum of 31-60 days £'000	Sum of 61-90 Days £'000	Sum of 91-120 days £'000	Sum of Over 120 days £'000	Total Balance £'000 at 16th June 2025
NHS Trusts, Ft's and ICB	1762	787	51	544	1	43	335	1737
NHSE and DOH	76	1	0	2	5	0	68	76
Staff Overpayments	116	23	3	8	7	1	73	114
Other	2392	271	270	626	261	26	938	1875
Local Authority	629	413	216	0	0	0	0	629
Grand Total	4974	1496	539	1180	275	70	1415	4431

The total outstanding receivable balance has reduced in the first half of May.

SHSC are continuing to work with and chase other organisations to resolve queries around the unpaid invoices as quickly as possible. Further detail on specific debts is included in Appendix 2 (confidential)

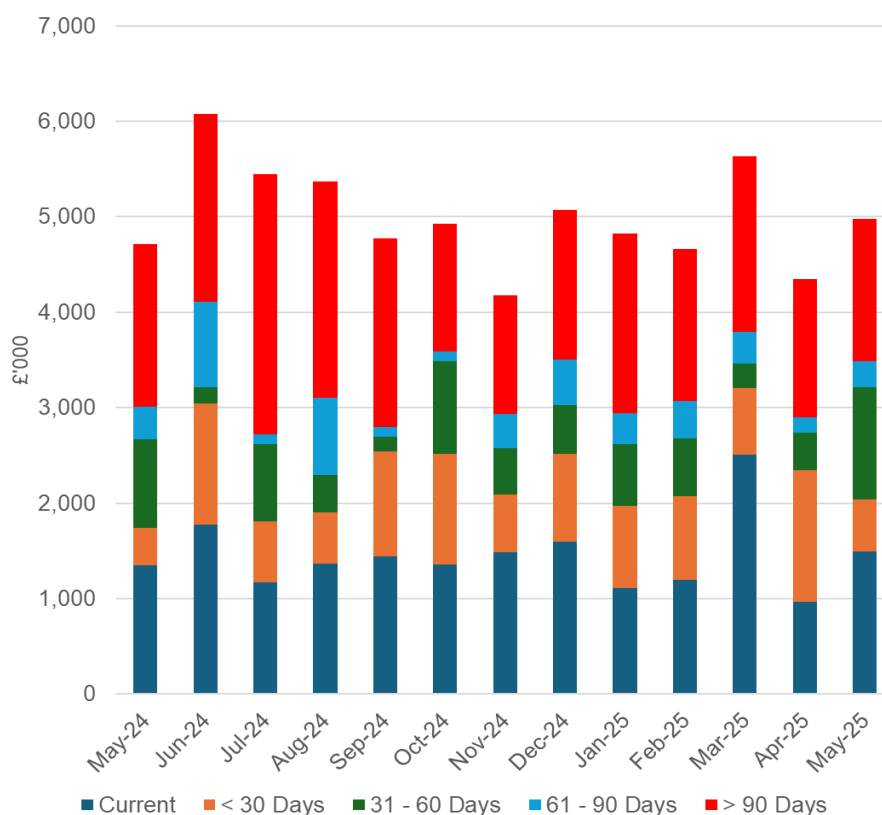
There is also continuing effort to improve collections for debts for overpayments to employees leaving SHSC and debt recovery services are used where appropriate.

19 outstanding debts totalling £0.036m have been referred to the Trust's debt collection agency. These are predominantly the older salary overpayments where the Trust has been unable to make progress with the former employees to recoup over payments. A further 18 salary overpayment debts totalling £0.018m are

Section 5: Statement of Financial Position

being paid back via instalments on agreed repayment plans.

The level and age of debt owed to SHSC has not decreased as hoped in the last year as shown in the chart below:



The finance team have completed an improvement project that has improved a number of processes, this includes invoices being easier to raise and debt recovery processes being documented in a better way and weekly monitoring of progress made on debt recovery and escalation meetings with customers where payment is being withheld. This has enabled a reduction in aged debt across a number of organisations except Sheffield Teaching Hospitals and South Yorkshire Housing Association (£2.5m outstanding). More information can be found in Appendix 2.

Despite the large aged debt, there are no concerns of material bad debt risk to highlight at present.

Section 6: Cash Flow Forecast

Cash flow as at 30 April 2025	Prior Year Mar-25 £k	Actual 25-26		Month by Month Forecasts									
		Apr-25 £k	May-25 £k	Jun-25 £k	Jul-25 £k	Aug-25 £k	Sep-25 £k	Oct-25 £k	Nov-25 £k	Dec-25 £k	Jan-26 £k	Feb-26 £k	Mar-26 £k
Operating Surplus/(deficit)	844	9	(406)	142	(43)	11	94	53	112	69	127	311	695
Reconciling items (non cash & working capital movement)	6,817	761	2,273	(2,389)	584	218	1,701	(248)	153	(45)	(1,914)	1,625	(1,472)
Net cash inflow / (outflow) from operations	7,661	770	1,867	(2,247)	541	229	1,795	(195)	265	24	(1,787)	1,936	(777)
Net cash inflow/(outflow) from investing activities, Total	(4,796)	(1,801)	(1,800)	5,187	(1,245)	(545)	(1,245)	(1,245)	(1,245)	(1,295)	(1,294)	5,129	(771)
Net Cash inflow/(outflow) from financing activities,	0	(278)	(278)	5,458	(50)	(50)	(1,455)	(50)	(50)	(50)	(50)	(50)	(1,305)
Increase/(decrease) in cash and cash equivalents	2,865	(1,309)	(211)	8,398	(755)	(366)	(905)	(1,491)	(1,031)	(1,321)	(3,132)	7,014	(2,853)
Cash and cash equivalents at start of period	38,963	41,828	40,519	40,308	48,706	47,951	47,585	46,680	45,189	44,159	42,838	39,706	46,720
Increase/(decrease) in cash and cash equivalents	2,865	(1,309)	(211)	8,398	(755)	(366)	(905)	(1,491)	(1,031)	(1,321)	(3,132)	7,014	(2,853)
Cash and cash equivalents at end of period	41,828	40,519	40,308	48,706	47,951	47,585	46,680	45,189	44,159	42,838	39,706	46,720	43,867
Cashflow balance as per 2024/25 plan		42,759	42,512	46,342	45,587	45,221	44,315	42,825	41,795	40,473	37,342	44,356	43,835
Variance between actual and forecast cash balance to plan		(2,240)	(2,204)	2,364	2,364	2,364	2,365	2,364	2,364	2,364	2,364	2,364	32

The cash balance at the end of May 2025 was £42.5m. This is £2.2m below plan. As described in the previous section this is due to the delay in the sale of Fulwood, this is offset by phasing of Capital and reduction in debtors. The forecast at Month 2 was that the funding for Fulwood would be received in June.

Despite the challenging financial position there are no working capital concerns for at least the next 3 years. Liabilities remain under control and receivable balances are reviewed under the aged debt section. Performance against the Better Payment Practice Code (BPPC) target continues to exceed expectations and continues to be met this financial year.

Section 7: Capital Programme

With Additional Capital bids for Maple and safety including in the planning the capital programme plan for 2025/26 has planned expenditure of £16.3m. This includes utilising funding from selling the first half of the Fulwood site and St George's. The table below shows the latest Capital position including additional Capital bids:

	2025/26					2026/27	2027/28	2028/29	2029/30
	YTD Plan	YTD Actual	YTD Variance	2025/26 Plan	2025/26 Forecast Outturn	Plan	Plan	Plan	Plan
Category	£000	£000	£000	£000	£000	£000	£000	£000	£000
EPR	470	497	27	624	624	-	-	-	-
Buildings	1,076	282	(794)	10,030	10,030	9,361	5,577	4,150	4,400
Transport	-	-	-	-	-	150	150	-	-
Green Plan	-	-	-	300	300	1,100	400	400	400
Lease Revaluation	-	-	-	150	150	150	150	150	150
Digital	-	-	-	834	834	700	700	550	550
Additional Capital	848	-	(848)	4,366	4,801	-	-	-	-
Total	2,394	779	(1,615)	16,304	16,739	11,461	6,977	5,250	5,500

As highlighted in the report summary SHSC have been successful in bidding for additional estates safety Capital therefore the forecast is showing an increase in spending compared to the original plan.

Section 8: Risks and Mitigations

The 2024/25 financial plan incorporated all known cost pressures and mitigations at the time it was developed. Circumstances change quickly however, and risks will emerge during the year that will make delivering the planned revenue deficit of £6.514m increasingly challenging. These risks and possible mitigations will be reported when identified, quantified wherever possible with upside and downside ranges.

The following risks have been identified:

Issue	Risk/Mitigation description	Expected £m	Upside £m	Downside £m
Out of area expenditure	As described in the report the OOA forecast is based on achieving our trajectory to 11.5 average beds used in March 26, if there is no reduction from the average of 30 all year this would result in an additional £3.2m cost.	(£0.0m)	£0.0m	(£3.2m)
VIP Under-delivery	Based on current under-delivery there is a risk of £2.7m for the full year – this is felt to be low risk due to the escalations taking place to ensure further plans are delivered in year. There is an upside included on the basis that with further proposals there is more plans than the £8m requirement.	£0.0m	£0.5m	(£2.7m)
Financial Controls & Mitigations	If downside risks materialise then further financial controls and mitigations would need to be put into place to ensure the plan can still be delivered. £4.2m is based on the amount delivered in the second half of 2024/25.			£4.2m
TOTAL		£0.0m	£0.5m	(£1.7m)

Appendix 1: Detailed income and expenditure

This appendix sets out the income and expenditure of the Trust by type from April 202 to March 2025. This is to show the run rates for the year. Below is the breakdown of income by type from April 2025 to March 2026

	Actual			Forecast										M12 Plan	Forecast	Variance
	Apr-24 £'000	May-24 £'000	YTD £'000	Jun-24 £'000	Jul-24 £'000	Aug-24 £'000	Sep-24 £'000	Oct-24 £'000	Nov-24 £'000	Dec-24 £'000	Jan-25 £'000	Feb-25 £'000	Mar-25 £'000	£'000	£'000	£'000
Income																
<u>Income from patient care activities</u>																
NHSE	209	209	418	209	209	209	209	209	209	209	209	209	209	2,507	2,508	1
ICBs	11,371	11,553	22,923	11,606	11,606	11,591	11,620	11,604	11,609	11,606	11,563	11,650	11,606	137,383	138,985	1,602
NHS FTs	399	384	783	399	399	399	399	399	399	399	399	399	399	4,699	4,776	77
LAs	169	195	363	171	171	171	171	171	171	171	171	171	171	2,012	2,073	61
Other	76	76	153	76	76	76	76	76	76	76	76	76	76	1,341	917	(424)
Sub-total	12,224	12,417	24,641	12,461	12,461	12,447	12,476	12,459	12,465	12,462	12,418	12,506	12,462	147,942	149,259	1,316
<u>Other operating income</u>																
R&D	309	324	633	323	323	323	323	322	322	322	322	322	322	3,428	3,855	427
Education & training	905	898	1,802	947	944	944	963	978	978	978	978	978	978	10,479	11,470	991
Other WGA	121	136	257	128	126	126	132	132	132	131	131	136	136	1,679	1,568	(111)
Non WGA	282	276	558	280	280	280	280	280	280	280	272	277	272	3,198	3,341	142
Pay recharges	467	467	934	469	469	469	453	453	453	450	450	450	450	5,033	5,498	464
Other	13	17	30	14	14	14	14	14	14	14	14	20	14	20	23	2
Sub-total	2,097	2,117	4,214	2,162	2,157	2,156	2,165	2,179	2,179	2,174	2,166	2,182	2,171	23,838	25,754	1,916
Total income	14,321	14,534	28,855	14,623	14,618	14,603	14,641	14,638	14,643	14,636	14,584	14,688	14,633	171,780	175,013	3,232

Appendix 1: Detailed income and expenditure

Below is the breakdown by type of pay expenditure and high-level professional groupings:

		Actual			Forecast									M12 Plan	Forecast	Variance	
		Apr-24	May-24	YTD	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25			
		£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Pay Expenditure																	
<u>Medical</u>																	
	Substantive	(1,553)	(1,531)	(3,084)	(1,541)	(1,538)	(1,537)	(1,597)	(1,587)	(1,587)	(1,585)	(1,584)	(1,584)	(1,584)	(19,192)	(18,564)	628
	Bank	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Agency	(228)	(112)	(341)	(170)	(170)	(157)	(77)	(77)	(77)	(77)	(77)	(77)	(77)	(1,323)	(1,374)	(51)
	Sub-total	(1,781)	(1,643)	(3,424)	(1,711)	(1,709)	(1,694)	(1,673)	(1,663)	(1,663)	(1,661)	(1,661)	(1,661)	(1,661)	(20,515)	(19,938)	577
<u>Nursing</u>																	
	Substantive	(2,368)	(2,435)	(4,803)	(2,414)	(2,425)	(2,445)	(2,461)	(2,451)	(2,451)	(2,451)	(2,430)	(2,430)	(2,430)	(27,527)	(28,281)	(755)
	Bank	(151)	(168)	(319)	(161)	(161)	(161)	(161)	(161)	(161)	(161)	(161)	(161)	(161)	(1,401)	(1,928)	(527)
	Agency	(79)	(68)	(147)	(69)	(69)	(69)	(69)	(69)	(69)	(69)	(69)	(69)	(69)	(463)	(838)	(375)
	Sub-total	(2,598)	(2,671)	(5,269)	(2,644)	(2,655)	(2,675)	(2,691)	(2,681)	(2,681)	(2,681)	(2,660)	(2,660)	(2,660)	(29,390)	(31,047)	(1,657)
<u>Scientific, therapeutic and technical staff</u>																	
	Substantive	(2,552)	(2,586)	(5,139)	(2,649)	(2,649)	(2,693)	(2,707)	(2,724)	(2,730)	(2,731)	(2,721)	(2,726)	(2,726)	(30,493)	(31,504)	(1,011)
	Bank	(13)	(11)	(24)	(13)	(13)	(13)	(11)	(11)	(11)	(11)	(11)	(11)	(11)	(58)	(141)	(83)
	Agency	0	0	0	0	0	0	0	0	0	0	0	0	0	(14)	0	14
	Sub-total	(2,565)	(2,597)	(5,163)	(2,662)	(2,662)	(2,707)	(2,718)	(2,735)	(2,741)	(2,742)	(2,732)	(2,737)	(2,737)	(30,565)	(31,645)	(1,080)
<u>Support to clinical staff</u>																	
	Substantive	(1,104)	(1,389)	(2,493)	(1,215)	(1,220)	(1,225)	(1,227)	(1,198)	(1,199)	(1,202)	(1,146)	(1,146)	(1,146)	(9,207)	(13,744)	(4,537)
	Bank	(395)	(371)	(766)	(360)	(360)	(360)	(360)	(360)	(360)	(360)	(360)	(360)	(360)	(3,374)	(4,361)	(988)
	Agency	(9)	(6)	(15)	(11)	(11)	(11)	(11)	(11)	(11)	(11)	(11)	(11)	(11)	(215)	(128)	88
	Sub-total	(1,508)	(1,766)	(3,274)	(1,586)	(1,590)	(1,595)	(1,598)	(1,568)	(1,570)	(1,573)	(1,517)	(1,517)	(1,517)	(12,796)	(18,232)	(5,436)
<u>Non-medical, non-clinical staff</u>																	
	Substantive	(2,377)	(2,445)	(4,822)	(2,388)	(2,439)	(2,469)	(2,581)	(2,585)	(2,580)	(2,588)	(2,576)	(2,576)	(2,579)	(27,672)	(30,049)	(2,377)
	Bank	(49)	(65)	(114)	(55)	(51)	(51)	(51)	(51)	(51)	(51)	(51)	(51)	(51)	(593)	(627)	(34)
	Agency	3	0	3	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(71)	(42)	29
	Sub-total	(2,423)	(2,510)	(4,933)	(2,447)	(2,495)	(2,524)	(2,636)	(2,641)	(2,635)	(2,643)	(2,632)	(2,632)	(2,634)	(28,337)	(30,718)	(2,381)
Planned net overspend															(6,403)	0	6,403
Future VIPs					265	265	265	265	265	265	265	265	265	265	0	2,649	2,649
NHSE pension costs															0	0	0
Other (Apprenticeship Levy)		(43)	(43)	(43)	(55)	(55)	(55)	(55)	(55)	(55)	(55)	(55)	(55)	(55)	(634)	(634)	(0)
Total Pay		(10,918)	(11,231)	(22,149)	(10,841)	(10,901)	(10,985)	(11,107)	(11,078)	(11,080)	(11,089)	(10,991)	(10,996)	(10,998)	(128,640)	(132,215)	(3,574)

Due to Out of Area overspend from 2024/25 being funded within the budgets there is an offset to underspending cost centres in Central budgets. As highlighted previous this is due to the overall plan being based on spend continuing at similar levels to the previous year.

Appendix 1: Detailed income and expenditure

The table below shows how pay breakdown has changed over the past 5 years. The higher values in 2023/24 and 2024/25 for Other relate to additional pension contributions that NHS England have made on our behalf but are included within our accounts.

		21/22	% of	22/23	% of total	23/24	% of total	24/25	% of total	25/26	% of
		£000	total pay	£000	pay	£000	pay	£000	pay	£000	total pay
Trust wide costs	Substantive staff	(104,664)	89.1%	(110,189)	88.8%	(112,933)	86.2%	(119,240)	86.2%	(122,792)	92.4%
	Bank staff	(6,474)	5.5%	(4,409)	3.6%	(5,427)	4.1%	(7,434)	5.4%	(7,057)	5.3%
	Agency / contract	(5,873)	5.0%	(8,963)	7.2%	(6,893)	5.3%	(2,677)	1.9%	(2,382)	1.8%
	Other	(411)	0.4%	(470)	0.4%	(5,782)	4.4%	(8,940)	6.5%	(634)	0.5%
	Total pay expenditure	(117,422)	100.0%	(124,031)	100.0%	(131,035)	100.0%	(138,290)	100.0%	(132,865)	100.0%

The current forecast shows Bank has reduced by £0.4m and agency £0.3m, accounting for pay inflation this is a £1m reduction in real terms.

Appendix 1: Detailed income and expenditure

Below is the breakdown by type of non-pay expenditure:

	Actual			Forecast										M12 Plan	Forecast	Variance
	Apr-24	May-24	YTD	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25			
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Non-Pay Expenditure																
Out of Area healthcare - acute	(1,126)	(997)	(2,124)	(909)	(870)	(817)	(754)	(736)	(673)	(686)	(620)	(501)	(526)	(9,018)	(9,215)	(196)
Out of Area healthcare - PICU	(243)	(256)	(499)	(425)	(439)	(439)	(425)	(439)	(436)	(439)	(439)	(396)	(439)	(5,177)	(4,813)	364
Out of Area healthcare - rehab	(59)	(59)	(118)	(124)	(124)	(124)	(124)	(124)	(124)	(124)	(124)	(124)	(124)	(1,483)	(1,354)	130
External audit fees	(20)	(20)	(39)	(20)	(20)	(20)	(20)	(20)	(20)	(20)	(20)	(20)	(20)	(244)	(235)	9
Clinical negligence	(53)	(53)	(106)	(53)	(53)	(53)	(53)	(53)	(53)	(53)	(53)	(53)	(53)	(637)	(635)	2
Consultancy	(25)	20	(5)	(29)	(29)	(29)	(29)	(29)	(29)	(29)	(29)	(29)	(29)	(342)	(293)	48
Depreciation & amortisation	(426)	(426)	(851)	(406)	(406)	(406)	(406)	(439)	(439)	(439)	(450)	(450)	(450)	(5,071)	(5,141)	(70)
Drugs	(55)	(105)	(160)	(85)	(85)	(85)	(85)	(84)	(84)	(84)	(84)	(84)	(84)	(868)	(1,005)	(137)
Education and training: non-staff	(23)	(23)	(45)	(84)	(85)	(84)	(85)	(84)	(84)	(84)	(76)	(76)	(76)	(880)	(863)	17
Establishment	(32)	(37)	(68)	(51)	(42)	(42)	(42)	(43)	(43)	(43)	(43)	(43)	(43)	(556)	(503)	53
Impairments	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Legal fees	(19)	(5)	(24)	(16)	(16)	(16)	(16)	(16)	(16)	(16)	(16)	(16)	(16)	(152)	(186)	(33)
Non-executive directors	(11)	(11)	(21)	(11)	(11)	(11)	(11)	(11)	(11)	(11)	(11)	(11)	(11)	(139)	(126)	12
Premises - business rates	(65)	(93)	(158)	(79)	(63)	(63)	(63)	(63)	(63)	(63)	(63)	(63)	(63)	(806)	(807)	(2)
Premises - other	(537)	(512)	(1,049)	(460)	(409)	(411)	(385)	(392)	(402)	(416)	(411)	(396)	(403)	(5,304)	(5,134)	170
Purchase of healthcare from non-NHS	27	(340)	(313)	(127)	(127)	(127)	(127)	(127)	(127)	(127)	(127)	(127)	(127)	(1,456)	(1,583)	(128)
R&D: non-staff	(216)	(219)	(435)	(220)	(220)	(220)	(220)	(220)	(220)	(220)	(220)	(220)	(220)	(2,394)	(2,637)	(243)
Supplies & services	(310)	(402)	(713)	(472)	(450)	(450)	(450)	(450)	(450)	(450)	(449)	(449)	(449)	(5,092)	(5,231)	(138)
Transport	(195)	(147)	(342)	(138)	(136)	(134)	(130)	(125)	(122)	(123)	(115)	(107)	(110)	(1,247)	(1,581)	(334)
Other non pay *	(18)	(16)	(33)	(51)	(42)	(60)	(52)	(52)	(52)	(52)	(52)	(52)	(52)	(1,145)	(551)	594
Total Non Pay	(3,404)	(3,700)	(7,103)	(3,758)	(3,626)	(3,590)	(3,476)	(3,505)	(3,446)	(3,477)	(3,401)	(3,217)	(3,294)	(42,011)	(41,892)	119