

**Council of Governors Work programme
2025-2026**

COUNCIL OF GOVERNORS WORKPLAN 2025 – 26	
COUNCIL OF GOVERNORS WORKPLAN 2025 – 26 – new financial year 24 APRIL 2025 (Q1) Hybrid meeting (<i>MS teams and Sharman Room (0.1)</i>) <i>Ground Floor Centre Court</i>	
STANDING ITEMS	
<ul style="list-style-type: none"> • <i>Welcome, apologies, declaration of interest, minutes, matters arising and action log</i> • <i>Chair Report</i> • <i>Board Update Report</i> • <i>Feedback from Governors from constituencies and any key meetings attended</i> • <i>Governance Report</i> • <i>Flash report</i> 	<ul style="list-style-type: none"> • <i>Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions</i> • <i>Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions</i> • <i>Council of Governors forward plan</i> • <i>Council of Governors Calendar of Events</i>
ADDITIONAL ITEMS	
<ul style="list-style-type: none"> • NRC report: <ul style="list-style-type: none"> ○ Chair and NED appraisal process update ○ NRC review of effectiveness and ToRs • Annual Operational plan and Strategic Priorities 2025/26 deferred to June following sign off from board • PLACE assessment • Governance Report <ul style="list-style-type: none"> ○ Declarations of Interest and FPP on CoG ○ Governor Elections –update and timeline for 2025 elections ○ Review of effectiveness for 2024/25 (discussion in CoG) ○ Communications and engagement strategy – delivering on statutory functions ○ Update on mental health learning disability and autism 	<ul style="list-style-type: none"> • Audit and Risk committee Chair of committee presentation (Anne Dray) <p><u>Confidential:</u> NED reappointment Communications and Engagement Strategy Review of effectiveness discussion</p>

<ul style="list-style-type: none"> (MHLDA) provider collaborative governor session <ul style="list-style-type: none"> Values into Behaviours update Staff Survey results 	
<p align="center">COUNCIL OF GOVERNORS WORKPLAN 2025 – 26 19 JUNE 2025 ('Q2') - Hybrid meeting (MS teams and Room 2.1, Centre Court)</p>	
<p align="center">STANDING ITEMS</p>	
<ul style="list-style-type: none"> Welcome, apologies, declaration of interest, minutes, matters arising and action log CEO Report-deferred Chair report Flash report Board Update Report Feedback from Governors from constituencies and any key meetings attended Governance Report 	<ul style="list-style-type: none"> Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions Council of Governors forward plan Council of Governors Calendar of Events
<p align="center">ADDITIONAL ITEMS</p>	
<ul style="list-style-type: none"> Governance report including: <ul style="list-style-type: none"> Annual Members meeting Annual Governance statement Governor elections update/ outcome Declarations of Interest and FPP on CoG Lead Governor election process Well-led review Review of effectiveness action plan Update on values work Annual Operational plan and Strategic Priorities 2025/26 NRC report- NED Recruitment- verbal 	<ul style="list-style-type: none"> Finance and Performance Chair of committee presentation (Owen McClellan)- deferred to July RIO update briefing – action from March BoD (PE) Waiting lists for ADHD and Autism- moved to workshop in July Update on values work – moved to workshop in July <p><u>Confidential</u></p> <ul style="list-style-type: none"> Minutes from the meeting on 24 April Communications and engagement strategy Annual Report and Accounts 2024-25 shared for information- NRC report: <ul style="list-style-type: none"> Chair appraisal outcome
<p align="center">COUNCIL OF GOVERNORS WORKPLAN 2025 – 26 EO meeting 10 July 2025 MS Teams</p>	

<ul style="list-style-type: none"> Welcome, apologies, declaration of interest, minutes, matters arising and action log 	<ul style="list-style-type: none"> Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions Council of Governors forward plan Council of Governors Calendar of Events
<ul style="list-style-type: none"> Confidential item 	
<p align="center">COUNCIL OF GOVERNORS WORKPLAN 2025 – 26 31 July 2025 - Hybrid meeting (MS teams and Room 0.1, Centre Court)</p>	
<ul style="list-style-type: none"> Welcome, apologies, declaration of interest, minutes, matters arising and action log CEO Report 	<ul style="list-style-type: none"> Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions Council of Governors forward plan Council of Governors Calendar of Events
<ul style="list-style-type: none"> Governor case study Governor impact story FPC Chair of committee presentation Ten-year plan Annual members meeting plan Quality Account 	<p><u>Confidential:</u></p> <ul style="list-style-type: none"> Receipt of Final Annual Report and Accounts External Auditors report NRC Report
<p align="center">Annual Members Meeting, 25th September, 1pm to 4pm or 25 September Location to be confirmed</p>	
<ul style="list-style-type: none"> Welcome, apologies, declaration of interest, minutes, matters arising and action log 	
<p align="center">ADDITIONAL ITEMS</p>	

<ul style="list-style-type: none"> • Receipt of Final Annual Report and Accounts • Confirmed appointment of new governors following elections 2025. • Confirmation of lead governor 	
<p align="center">COUNCIL OF GOVERNORS WORKPLAN 2025 – 26 15 OCTOBER 2025 (Q3) Hybrid meeting (MS teams and Sharman Room (0.1) Ground Floor Centre Court</p>	
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<ul style="list-style-type: none"> • <i>Welcome, apologies, declaration of interest, minutes, matters arising and action log</i> • <i>Chair Report</i> • <i>Flash report</i> • <i>Board Update Report</i> • <i>Feedback from Governors from constituencies and any key meetings attended</i> • <i>Governance Report</i> 	<ul style="list-style-type: none"> • <i>Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions</i> • <i>Council of Governors forward plan</i> • <i>Council of Governors Calendar of Events</i>
<p align="center">ADDITIONAL ITEMS</p>	
<ul style="list-style-type: none"> • NRC Report: <ul style="list-style-type: none"> ○ Succession planning for NED roles and recruitment plans 2026 ○ Chair and NED appraisal confirmation • Governance Report: <ul style="list-style-type: none"> -Membership engagement/ roles and responsibilities of governors -Report on annual submission of FFPT for board members. -Mid-year review of effectiveness • EDI report (suggestion at Feb CoG) 	<ul style="list-style-type: none"> • Mental Health Legislation Committee Presentation (Olayinka Monisola Fadahunsi-Oluwole) • <u>Confidential</u> • Minutes from the meeting held on 31 July 2025 • NRC Report: <ul style="list-style-type: none"> ○ Outcome of NED appraisals NED appraisals outcome
<p align="center">COUNCIL OF GOVERNORS WORKPLAN 2025 – 26 10 December 2025 (Q4) Hybrid meeting (MS teams and Sharman Room (0.1) Ground Floor Centre Court</p>	
<p align="center">STANDING ITEMS</p>	

<ul style="list-style-type: none"> • <i>Welcome, apologies, declaration of interest, minutes, matters arising and action log</i> • <i>CEO Report</i> • <i>Chair Report</i> • <i>Flash report</i> • <i>Board Update Report</i> • <i>Feedback from Governors from constituencies and any key meetings attended</i> • <i>Governance Report</i> 	<ul style="list-style-type: none"> • <i>Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions</i> • <i>Council of Governors forward plan</i> • <i>Council of Governors Calendar of Events</i>
ADDITIONAL ITEMS	
<ul style="list-style-type: none"> • NRC report: updates on NED succession planning • Governance Report: Council of Governors Review of Effectiveness update/feedback and progress against actions identified in 2024-25 	<ul style="list-style-type: none"> • Quality Assurance Committee Chair of committee presentation (Heather Smith) • Operational Plan 2025-26 – progress update on delivery of this years priorities <p><u>Confidential</u></p> <ul style="list-style-type: none"> • External audit tender
COUNCIL OF GOVERNORS WORKPLAN 2025 – 26 10th FEBRUARY 2026 (Q4) Hybrid meeting (MS teams and Sharman Room (0.1)) Ground Floor Centre Court	
STANDING ITEMS	
<ul style="list-style-type: none"> • <i>Welcome, apologies, declaration of interest, minutes, matters arising and action log</i> • <i>Chair Report</i> • <i>Flash report</i> • <i>Board Update Report</i> • <i>Feedback from Governors from constituencies and any key meetings attended</i> • <i>Governance Report</i> 	<ul style="list-style-type: none"> • <i>Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions</i> • <i>Council of Governors forward plan</i> • <i>Council of Governors Calendar of Events</i>
ADDITIONAL ITEMS	

<ul style="list-style-type: none"> • Nominations and Remuneration Committee Report: <ul style="list-style-type: none"> ○ NRC Annual review of effectiveness update ○ update on succession planning for NED roles for 2026/2027 • Governance Report: inform planning for governor elections, reminder that review of effectiveness will be circulated before the next meeting. 	<ul style="list-style-type: none"> • People Committee Chair of committee presentation (tbc) • Operational Plan– proposed priorities for 2026-2027 plan (Jason Rowland) • Quality account
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