

**Council of Governors Work programme  
2025-2026**

COUNCIL OF GOVERNORS WORKPLAN 2025 – 26	
COUNCIL OF GOVERNORS WORKPLAN 2025 – 26 – new financial year 24 APRIL 2025 (Q1) Hybrid meeting ( <i>MS teams and Sharman Room (0.1)</i> ) <i>Ground Floor Centre Court</i>	
STANDING ITEMS	
<ul style="list-style-type: none"> <li>• <i>Welcome, apologies, declaration of interest, minutes, matters arising and action log</i></li> <li>• <i>Chair Report</i></li> <li>• <i>Board Update Report</i></li> <li>• <i>Feedback from Governors from constituencies and any key meetings attended</i></li> <li>• <i>Governance Report</i></li> <li>• <i>Flash report</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions</i></li> <li>• <i>Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions</i></li> <li>• <i>Council of Governors forward plan</i></li> <li>• <i>Council of Governors Calendar of Events</i></li> </ul>
ADDITIONAL ITEMS	
<ul style="list-style-type: none"> <li>• NRC report:               <ul style="list-style-type: none"> <li>○ Chair and NED appraisal process update</li> <li>○ NRC review of effectiveness and ToRs</li> </ul> </li> <li>• <del>Annual Operational plan and Strategic Priorities 2025/26</del> deferred to June following sign off from board</li> <li>• PLACE assessment</li> <li>• Governance Report               <ul style="list-style-type: none"> <li>○ Declarations of Interest and FPP on CoG</li> <li>○ Governor Elections –update and timeline for 2025 elections</li> <li>○ Review of effectiveness for 2024/25 (discussion in CoG)</li> <li>○ Communications and engagement strategy – delivering on statutory functions</li> <li>○ Update on mental health learning disability and autism</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Audit and Risk committee Chair of committee presentation (Anne Dray)</li> </ul> <p><b><u>Confidential:</u></b>            NED reappointment            Communications and Engagement Strategy            Review of effectiveness discussion</p>

<ul style="list-style-type: none"> <li>○ (MHLDA) provider collaborative governor session</li> <li>○ Values into Behaviours update</li> <li>● Staff Survey results</li> </ul>	
<b>COUNCIL OF GOVERNORS WORKPLAN 2025 – 26</b> <b>19 JUNE 2025 ('Q2') - Hybrid meeting (MS teams and Room 2.1, Centre Court)</b>	
<b>STANDING ITEMS</b>	
<ul style="list-style-type: none"> <li>● <i>Welcome, apologies, declaration of interest, minutes, matters arising and action log</i></li> <li>● <i>CEO Report-deferred</i></li> <li>● <i>Chair report</i></li> <li>● <i>Flash report</i></li> <li>● <i>Board Update Report</i></li> <li>● <i>Feedback from Governors from constituencies and any key meetings attended</i></li> <li>● <i>Governance Report</i></li> </ul>	<ul style="list-style-type: none"> <li>● <i>Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions</i></li> <li>● <i>Council of Governors forward plan</i></li> <li>● <i>Council of Governors Calendar of Events</i></li> </ul>
<b>ADDITIONAL ITEMS</b>	
<ul style="list-style-type: none"> <li>● Governance report including: <ul style="list-style-type: none"> <li>○ Annual Members meeting</li> <li>○ Annual Governance statement</li> <li>○ Governor elections update/ outcome</li> <li>○ Declarations of Interest and FPP on CoG</li> <li>○ Lead Governor election process</li> <li>○ Well-led review</li> <li>○ Review of effectiveness action plan</li> <li>○ Update on values work</li> <li>○ Annual Operational plan and Strategic Priorities 2025/26</li> </ul> </li> <li>● NRC report- NED Recruitment- verbal</li> </ul>	<ul style="list-style-type: none"> <li>● <del>Finance and Performance Chair of committee presentation (Owen McClellan)- deferred to July</del></li> <li>● RIO update briefing – action from March BoD (PE)</li> <li>● <del>Waiting lists for ADHD and Autism- moved to workshop in July</del></li> <li>● <del>Update on values work – moved to workshop in July</del></li> </ul> <p><b><u>Confidential</u></b></p> <ul style="list-style-type: none"> <li>● Minutes from the meeting on 24 April</li> <li>● Communications and engagement strategy</li> <li>● Annual Report and Accounts 2024-25 shared for information-</li> <li>● NRC report: <ul style="list-style-type: none"> <li>○ Chair appraisal outcome</li> </ul> </li> </ul>
<b>COUNCIL OF GOVERNORS WORKPLAN 2025 – 26</b> <b>EO meeting</b> <b>10 July 2025 MS Teams</b>	

<ul style="list-style-type: none"> <li>Welcome, apologies, declaration of interest, minutes, matters arising and action log</li> </ul>	<ul style="list-style-type: none"> <li>Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions</li> <li>Council of Governors forward plan</li> <li>Council of Governors Calendar of Events</li> </ul>
<ul style="list-style-type: none"> <li>Confidential item</li> </ul>	
<b>COUNCIL OF GOVERNORS WORKPLAN 2025 – 26</b> <b>31 July 2025 - Hybrid meeting (MS teams and Room 0.1, Centre Court)</b>	
<ul style="list-style-type: none"> <li>Welcome, apologies, declaration of interest, minutes, matters arising and action log</li> <li>CEO Report</li> </ul>	<ul style="list-style-type: none"> <li>Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions</li> <li>Council of Governors forward plan</li> <li>Council of Governors Calendar of Events</li> </ul>
<ul style="list-style-type: none"> <li>Governor case study</li> <li>Governor impact story</li> <li>FPC Chair of committee presentation</li> <li>Ten-year plan</li> <li>Annual members meeting plan</li> <li>Quality Account</li> </ul>	<p><b>Confidential:</b></p> <ul style="list-style-type: none"> <li>Receipt of Final Annual Report and Accounts</li> <li>External Auditors report</li> <li>NRC Report</li> </ul>
<b>Annual Members Meeting, 25<sup>th</sup> September, 1pm to 4pm or 25 September</b> <b>Location to be confirmed</b>	
<ul style="list-style-type: none"> <li>Welcome, apologies, declaration of interest, minutes, matters arising and action log</li> </ul>	
<b>ADDITIONAL ITEMS</b>	

<ul style="list-style-type: none"> <li>• Receipt of Final Annual Report and Accounts</li> <li>• Confirmed appointment of new governors following elections 2025.</li> <li>• Confirmation of lead governor</li> </ul>	
<b>COUNCIL OF GOVERNORS WORKPLAN 2025 – 26</b> <b>15 OCTOBER 2025 (Q3) Hybrid meeting (MS teams and Sharman Room (0.1))</b> <b>Ground Floor Centre Court</b>	
<b>STANDING ITEMS</b>	
<ul style="list-style-type: none"> <li>• <i>Welcome, apologies, declaration of interest, minutes, matters arising and action log</i></li> <li>• <i>Chair Report</i></li> <li>• <i>Flash report</i></li> <li>• <i>Board Update Report</i></li> <li>• <i>Feedback from Governors from constituencies and any key meetings attended</i></li> <li>• <i>Governance Report</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions</i></li> <li>• <i>Council of Governors forward plan</i></li> <li>• <i>Council of Governors Calendar of Events</i></li> </ul>
<b>ADDITIONAL ITEMS</b>	
<ul style="list-style-type: none"> <li>• NRC Report: <ul style="list-style-type: none"> <li>○ Succession planning for NED roles and recruitment plans 2026</li> <li>○ Chair and NED appraisal confirmation</li> </ul> </li> <li>• Governance Report: <ul style="list-style-type: none"> <li>-Membership engagement/ roles and responsibilities of governors</li> <li>-Report on annual submission of FFPT for board members.</li> <li>-Mid-year review of effectiveness</li> </ul> </li> <li>• EDI report (suggestion at Feb CoG)</li> </ul>	<ul style="list-style-type: none"> <li>• Mental Health Legislation Committee Presentation (Olayinka Monisola Fadahunsi-Oluwole)</li> <li>• <b>Confidential</b></li> <li>• Minutes from the meeting held on 31 July 2025</li> <li>• NRC Report: <ul style="list-style-type: none"> <li>○ Outcome of NED appraisals NED appraisals outcome</li> </ul> </li> </ul>
<b>COUNCIL OF GOVERNORS WORKPLAN 2025 – 26</b> <b>10 December 2025 (Q4) Hybrid meeting (MS teams and Sharman Room (0.1))</b> <b>Ground Floor Centre Court</b>	
<b>STANDING ITEMS</b>	

<ul style="list-style-type: none"> <li>• <i>Welcome, apologies, declaration of interest, minutes, matters arising and action log</i></li> <li>• <i>CEO Report</i></li> <li>• <i>Chair Report</i></li> <li>• <i>Flash report</i></li> <li>• <i>Board Update Report</i></li> <li>• <i>Feedback from Governors from constituencies and any key meetings attended</i></li> <li>• <i>Governance Report</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions</i></li> <li>• <i>Council of Governors forward plan</i></li> <li>• <i>Council of Governors Calendar of Events</i></li> </ul>
<b>ADDITIONAL ITEMS</b>	
<ul style="list-style-type: none"> <li>• NRC report: updates on NED succession planning</li> <li>• Governance Report: Council of Governors Review of Effectiveness update/feedback and progress against actions identified in 2024-25</li> </ul>	<ul style="list-style-type: none"> <li>• Quality Assurance Committee Chair of committee presentation (Heather Smith)</li> <li>• Operational Plan 2025-26 – progress update on delivery of this years priorities</li> </ul> <p><b><u>Confidential</u></b></p> <ul style="list-style-type: none"> <li>• External audit tender</li> </ul>
<b>COUNCIL OF GOVERNORS WORKPLAN 2025 – 26</b> <b>10<sup>th</sup> FEBRUARY 2026 (Q4) Hybrid meeting (MS teams and Sharman Room (0.1))</b> <b>Ground Floor Centre Court</b>	
<b>STANDING ITEMS</b>	
<ul style="list-style-type: none"> <li>• <i>Welcome, apologies, declaration of interest, minutes, matters arising and action log</i></li> <li>• <i>Chair Report</i></li> <li>• <i>Flash report</i></li> <li>• <i>Board Update Report</i></li> <li>• <i>Feedback from Governors from constituencies and any key meetings attended</i></li> <li>• <i>Governance Report</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions</i></li> <li>• <i>Council of Governors forward plan</i></li> <li>• <i>Council of Governors Calendar of Events</i></li> </ul>
<b>ADDITIONAL ITEMS</b>	

<ul style="list-style-type: none"><li>• Nominations and Remuneration Committee Report:<ul style="list-style-type: none"><li>○ NRC Annual review of effectiveness update</li><li>○ update on succession planning for NED roles for 2026/2027</li></ul></li><li>• Governance Report: inform planning for governor elections, reminder that review of effectiveness will be circulated before the next meeting.</li></ul>	<ul style="list-style-type: none"><li>• People Committee Chair of committee presentation (tbc)</li><li>• Operational Plan– proposed priorities for 2026-2027 plan (Jason Rowland)</li><li>• Quality account</li></ul>
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