

**Council of Governors Work programme  
2025-2026**

COUNCIL OF GOVERNORS WORKPLAN 2025 – 26	
COUNCIL OF GOVERNORS WORKPLAN 2025 – 26 – new financial year 24 APRIL 2025 (Q1) Hybrid meeting ( <i>MS teams and Sharman Room (0.1)</i> ) <i>Ground Floor Centre Court</i>	
STANDING ITEMS	
<ul style="list-style-type: none"> <li>• <i>Welcome, apologies, declaration of interest, minutes, matters arising and action log</i></li> <li>• <i>Chair Report</i></li> <li>• <i>Board Update Report</i></li> <li>• <i>Feedback from Governors from constituencies and any key meetings attended</i></li> <li>• <i>Governance Report</i></li> <li>• <i>Flash report</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions</i></li> <li>• <i>Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions</i></li> <li>• <i>Council of Governors forward plan</i></li> <li>• <i>Council of Governors Calendar of Events</i></li> </ul>
ADDITIONAL ITEMS	
<ul style="list-style-type: none"> <li>• NRC report: <ul style="list-style-type: none"> <li>○ Chair and NED appraisal process update</li> <li>○ NRC review of effectiveness and ToRs</li> </ul> </li> <li>• <del>Annual Operational plan and Strategic Priorities 2025/26-</del> deferred to June following sign off from board</li> <li>• PLACE assessment</li> <li>• Governance Report <ul style="list-style-type: none"> <li>○ Declarations of Interest and FPP on CoG</li> <li>○ Governor Elections –update and timeline for 2025 elections</li> <li>○ Review of effectiveness for 2024/25 (discussion in CoG)</li> <li>○ Communications and engagement strategy – delivering on statutory functions</li> <li>○ Update on mental health learning disability and autism</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Audit and Risk committee Chair of committee presentation (Anne Dray)</li> </ul> <p><b><u>Confidential:</u></b> NED reappointment Communications and Engagement Strategy Review of effectiveness discussion</p>

<ul style="list-style-type: none"> <li>(MHLDA) provider collaborative governor session <ul style="list-style-type: none"> <li>Values into Behaviours update</li> </ul> </li> <li>Staff Survey results</li> </ul>	
<p align="center"><b>COUNCIL OF GOVERNORS WORKPLAN 2025 – 26</b>  <b>19 JUNE 2025 ('Q2') - Hybrid meeting (MS teams and Room 2.1, Centre Court)</b></p>	
<p align="center"><b>STANDING ITEMS</b></p>	
<ul style="list-style-type: none"> <li>Welcome, apologies, declaration of interest, minutes, matters arising and action log</li> <li><del>CEO Report</del> deferred to July</li> <li>Chair report</li> <li>Flash report</li> <li>Board Update Report</li> <li>Feedback from Governors from constituencies and any key meetings attended- <i>including governor stories and governor impact</i></li> <li>Governance Report</li> </ul>	<ul style="list-style-type: none"> <li>Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions</li> <li>Council of Governors forward plan</li> <li>Council of Governors Calendar of Events</li> </ul>
<p align="center"><b>ADDITIONAL ITEMS</b></p>	
<ul style="list-style-type: none"> <li>Governance report including: <ul style="list-style-type: none"> <li>Declarations of interests, gifts and hospitality.</li> <li>Council of Governor elections 2024-2025.</li> <li>Governor development workshop</li> <li>Lead Governor role timeline</li> <li>Final annual operational plan and strategic priorities</li> <li>Annual Members meeting</li> <li>Well-led review</li> </ul> </li> <li>NRC report- NED Recruitment- verbal</li> <li>Review of effectiveness action plan</li> </ul>	<ul style="list-style-type: none"> <li><del>Finance and Performance Chair of committee presentation (Owen McClellan)</del> deferred to July</li> <li>RIO update briefing – action from March BoD (PE)</li> <li><del>Waiting lists for ADHD and Autism</del> moved to workshop in July</li> <li><del>Update on values work</del> – moved to workshop in July</li> </ul> <p><b><u>Confidential</u></b></p> <ul style="list-style-type: none"> <li>Minutes from the meeting on 24 April</li> <li><del>Communications and engagement strategy</del> – moved to workshop in July</li> <li>Annual Report and Accounts 2024-25 shared for information- <i>including annual governance statement</i></li> <li>NRC report: <ul style="list-style-type: none"> <li>Chair appraisal outcome</li> </ul> </li> </ul>
<p align="center"><b>COUNCIL OF GOVERNORS WORKPLAN 2025 – 26</b></p>	

EXTRAORDINARY MEETING 31 July 2025 (MS teams)	
<ul style="list-style-type: none"> <li>Welcome, apologies, declaration of interest, minutes, matters arising and action log</li> <li><a href="#">CEO Report</a></li> </ul>	<ul style="list-style-type: none"> <li>Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions</li> <li>Council of Governors forward plan</li> <li>Council of Governors Calendar of Events</li> </ul>
<ul style="list-style-type: none"> <li>Constitution – any proposed changes</li> <li>FPC Chair of committee presentation</li> </ul>	<b>Confidential:</b> <ul style="list-style-type: none"> <li>Receipt of Final Annual Report and Accounts, <a href="#">including quality account</a></li> <li>External Auditors report</li> </ul>
Annual Members Meeting, 25 <sup>th</sup> September, 1pm to 4pm or 25 September Location to be confirmed	
<ul style="list-style-type: none"> <li>Welcome, apologies, declaration of interest, minutes, matters arising and action log</li> </ul>	
ADDITIONAL ITEMS	
<ul style="list-style-type: none"> <li>Receipt of Final Annual Report and Accounts</li> <li>Confirmed appointment of new governors following elections 2025.</li> <li>Confirmation of lead governor</li> </ul>	
COUNCIL OF GOVERNORS WORKPLAN 2025 – 26 15 OCTOBER 2025 (Q3) Hybrid meeting (MS teams and Sharman Room (0.1)) Ground Floor Centre Court	
STANDING ITEMS	
<ul style="list-style-type: none"> <li>Welcome, apologies, declaration of interest, minutes, matters arising and action log</li> <li>Chair Report</li> <li>Flash report</li> <li>Board Update Report</li> </ul>	<ul style="list-style-type: none"> <li>Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions</li> <li>Council of Governors forward plan</li> <li>Council of Governors Calendar of Events</li> </ul>

<ul style="list-style-type: none"> <li>• <i>Feedback from Governors from constituencies and any key meetings attended</i></li> <li>• <i>Governance Report</i></li> </ul>	
<b>ADDITIONAL ITEMS</b>	
<ul style="list-style-type: none"> <li>• NRC Report: <ul style="list-style-type: none"> <li>○ Succession planning for NED roles and recruitment plans 2026</li> <li>○ <i>Chair and NED appraisal confirmation</i></li> </ul> </li> <li>• Governance Report: <ul style="list-style-type: none"> <li>-Membership engagement/ roles and responsibilities of governors</li> <li>-Report on annual submission of FFPT for board members.</li> <li>-<i>Mid-year review of effectiveness</i></li> </ul> </li> <li>• <i>EDI report (suggestion at Feb CoG)</i></li> </ul>	<ul style="list-style-type: none"> <li>• Mental Health Legislation Committee Presentation (Olayinka Monisola Fadahunsi-Oluwole)</li> <li>• <b><u>Confidential</u></b> Minutes from the confidential meeting held in June 2025. Minutes from the EO meeting held on x July</li> <li>• NRC Report: <ul style="list-style-type: none"> <li>○ Outcome of NED appraisals NED appraisals outcome</li> </ul> </li> </ul>
<p style="text-align: center;"><b>COUNCIL OF GOVERNORS WORKPLAN 2025 – 26</b>  <b>10 December 2025 (Q4) Hybrid meeting (MS teams and Sharman Room (0.1)</b>  <b>Ground Floor Centre Court</b></p>	
<b>STANDING ITEMS</b>	
<ul style="list-style-type: none"> <li>• <i>Welcome, apologies, declaration of interest, minutes, matters arising and action log</i></li> <li>• <i>CEO Report</i></li> <li>• <i>Chair Report</i></li> <li>• <i>Flash report</i></li> <li>• <i>Board Update Report</i></li> <li>• <i>Feedback from Governors from constituencies and any key meetings attended</i></li> <li>• <i>Governance Report</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions</i></li> <li>• <i>Council of Governors forward plan</i></li> <li>• <i>Council of Governors Calendar of Events</i></li> </ul>
<b>ADDITIONAL ITEMS</b>	
<ul style="list-style-type: none"> <li>• NRC report: updates on NED succession planning</li> <li>• Governance Report: Council of Governors Review of Effectiveness update/feedback and progress against actions identified in 2024-25</li> </ul>	<ul style="list-style-type: none"> <li>• Quality Assurance Committee Chair of committee presentation (Heather Smith)</li> <li>• Operational Plan 2025-26 – progress update on delivery of this years priorities</li> </ul>

		<p><b><u>Confidential</u></b></p> <ul style="list-style-type: none"> <li>• External audit tender</li> </ul>
<p align="center"><b>COUNCIL OF GOVERNORS WORKPLAN 2025 – 26</b></p> <p align="center"><b>10<sup>th</sup> FEBRUARY 2026 (Q4) Hybrid meeting (MS teams and Sharman Room (0.1)</b></p> <p align="center"><b>Ground Floor Centre Court</b></p>		
<b>STANDING ITEMS</b>		
<ul style="list-style-type: none"> <li>• Welcome, apologies, declaration of interest, minutes, matters arising and action log</li> <li>• Chair Report</li> <li>• Flash report</li> <li>• Board Update Report</li> <li>• Feedback from Governors from constituencies and any key meetings attended</li> <li>• Governance Report</li> </ul>		<ul style="list-style-type: none"> <li>• Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions</li> <li>• Council of Governors forward plan</li> <li>• Council of Governors Calendar of Events</li> </ul>
<b>ADDITIONAL ITEMS</b>		
<ul style="list-style-type: none"> <li>• Nominations and Remuneration Committee Report: <ul style="list-style-type: none"> <li>○ NRC Annual review of effectiveness update</li> <li>○ update on succession planning for NED roles for 2026/2027</li> </ul> </li> <li>• Governance Report: inform planning for governor elections, reminder that review of effectiveness will be circulated before the next meeting.</li> </ul>		<ul style="list-style-type: none"> <li>• People Committee Chair of committee presentation (tbc)</li> <li>• Operational Plan– proposed priorities for 2026-2027 plan (Jason Rowland)</li> <li>• Quality account</li> </ul>