

# Board of Directors - Public
















## A G E N D A







**28 May 2025**

**9:30am to 2.30pm**

Room 2.1 Centre Court, Atlas Way, S4 7QQ

Time	No	Item	Purpose		Brought by:
9.30	0	Experience Story		V	C Johnson, Executive Director of Nursing, Professions and Quality
10.00		Livestreaming of meeting via MS teams will commence			
	1	Experience story learning and reflection	Learning and Triangulation	V	S Mays Chair
	2	Welcome and Apologies	Learning and Triangulation	V	S Mays Chair
	3	Declarations of Interest	Information	V	S Mays Chair
	4	Minutes of the Public Board of Directors meeting held on 26 March 2025	Approval		
	5	Matters Arising and Action Log	Approval		
	6	QUESTIONS FROM THE PUBLIC and GOVERNORS	Discussion	V	
10.15	7	Chair's Report	Assurance	V	S Mays Chair
10.25	8	Chief Executive Officer Briefing	Information		S Yasmeen, Chief Executive
10.35	9	<b>Board Committee Activity Reports and minutes for committees which have met since the March Board meeting:</b> <ul style="list-style-type: none"> <li><b>Quality and Assurance Committee</b> – AAA report from April and May 2025</li> <li><b>People Committee</b> – AAA report from May 2025</li> <li><b>Finance and Performance Committee</b> – AAA report from April and May 2025</li> <li><b>Audit and Risk Committee</b> -AAA report from May 2025</li> </ul> <p>Minutes from board sub committees will be shared with the Board via iBABs and non-confidential minutes are available upon request.</p>	Assurance and discussion		Non-Executive Directors
Strategic Aim - Deliver Outstanding Care					

Quality and Safety					
10.40	10	Eliminating mixed sex accommodation annual declaration	Assurance & approval		Executive Director of Nursing, Professions & Quality
10.50	11	PLACE report and action plan	Assurance & approval		Director of Strategy
11.00 Break					
11.10	12	Guardian of Safe Working Annual Report	Assurance & discussion		Executive Medical Director Guardian of Safe Working
11.20	13	Plan to respond to Independent Mental Health Homicide Review.	Assurance & discussion		Executive Director of Nursing, Professions & Quality
Effective Use of Resources Performance and Quality					
11.30	14	Improvement and Change report	Assurance & discussion		Director of Strategy
11.40	15	Integrated Performance and Quality Report (IPQR)	Assurance & discussion		Executive Director of Finance
11.50	16	Financial Performance report (month 12)	Information & discussion		Executive Director of Finance
12.00	17	Finance Plan 2025-2026 • Annual Budget setting	Approval		Executive Director of Finance
12.10	18	Annual operational plan and priorities 2025/26	Approval		Director of Strategy
12.20	19	Draft Trust Strategy 2025 - 2030	Approval		Director of Strategy
12.20 LUNCH BREAK					
Great Place to Work					
12.50	20	Freedom to speak up (FTSU) annual report 2024/2025	Assurance		Associate Director of Communications and Corporate Governance Freedom to Speak Up Guardian
1.00	21	Gender Pay Gap 2025	Approval		Executive Director of People
1.10	22	Draft 2024 Equality Delivery System Report	Assurance & approval		Executive Director of People
1.20	23	Keeping our people safe at work			Executive Director of People Executive Director of Nursing, Professions & Quality
Ensure Our Services Are Inclusive Partnerships/ Transformation					
1.30	24	Systems and Partnerships briefing • ICB cyber security strategy • Eating disorders joint agreement and terms of reference • SY MHLDA Provider Collaborative	Strategic consideration Assurance & discussion		Chief Executive Director of Strategy

		<b>meeting notes</b>			
1.40	<b>25</b>	<b>Population Health bi-annual progress report</b>	Assurance, Discussion		Executive Medical Director
<b>Governance</b>					
1.50	<b>26</b>	<b>Board Assurance Framework</b>	Approval Assurance and information		Associate Director of Communications and Corporate Governance
2.00	<b>27</b>	<b>Corporate Risk Register 2025- 2026</b>	Approval Assurance and information		Associate Director of Communications and Corporate Governance
2.10	<b>28</b>	<b>Review of SFIs/SO and Scheme of Delegation</b>	Approval		Executive Director of Finance Associate Director of Communications and Corporate Governance
2.20	<b>29</b>	<b>Governance report</b>	Assurance		Associate Director of Communications and Corporate Governance
2.30	<b>30</b>	<b>Board Work Programme for 2025/26</b>	Information		S Mays Chair
	<b>31</b>	<b>Any Other Urgent Business</b> <i>(Chair notified in advance)</i>	Information	V	S Mays Chair
	<b>32</b>	<b>Reflections on the meeting effectiveness</b> <i>Consideration of any preferences or unconscious bias that could have influenced our decisions/discussions and discussion on key issues the Board wishes to draw to the attention of the Council of Governors</i>	Learning, Triangulation & agreement	V	S Mays Chair
<b>2.35 CLOSE</b>					
The confidential meeting will start from 2.45pm					

**Date and time of the Public Board of Directors meeting:**

Wednesday 25 June 2025 (EO meeting)

Wednesday 30 July 2024

*Format of meeting: In Person/MS teams also available*

*Apologies to: [boardcommittees@shsc.nhs.uk](mailto:boardcommittees@shsc.nhs.uk)*