



Person Specification

Band 7 Lived Experience Project Lead: Inpatient Cultural Change Programme

Here at Sheffield Health and Social Care Trust, your values are as important as the skills and competencies you bring with you and will learn here.

VALUES – assessed at interview	TECHNICAL SKILLS	Assessed at interview/ application
<p>Behaviours and values</p> <ul style="list-style-type: none"> Working together for service users <p>Service users come first in everything we do. We fully involve service users, staff, families, carers, communities, and professionals inside and outside the NHS. We put the needs of service users and communities before organisational boundaries, through working in partnership. We speak up when things go wrong.</p> <ul style="list-style-type: none"> Respect and kindness <p>We value every person – whether patient, their families or carers, or staff – as an individual, respect their aspirations and commitments in life, and seek to understand their priorities, needs, abilities and limits. We take what others have to say seriously. We can be trusted to be honest and open about our point of view and what we can and cannot do.</p>	<p>Knowledge and skills</p> <p>Essential</p> <ul style="list-style-type: none"> Ability to work to tight deadlines, under pressure and to prioritise own work streams. Excellent verbal and written communication skills. Independent leader and thinker with demonstrated good judgement, problem-solving and analytical skills. Ability to provide leadership support and guidance to a wide range of people including service users and carers Ability to Co-design outcome measures that capture service user experience and carer experience. Lead and manage the delivery of benefits and track realisation of the coproduced 	<p>AI</p> <p>AI</p> <p>AI</p>

<ul style="list-style-type: none"> Everyone counts <p>We maximise our resources for the benefit of the whole community, and make sure nobody is excluded, discriminated against or left behind. We accept that some people need more help, that difficult decisions have to be taken – and that when we waste resources we waste opportunities for others.</p> <ul style="list-style-type: none"> Commitment to quality <p>We earn the trust placed in us by insisting on quality and striving to get the basics of quality of care – safety, effectiveness and patient experience – right every time. We encourage and welcome feedback from patients, families, carers, staff and the public. We use this to improve the care we provide and build on our successes.</p> <ul style="list-style-type: none"> Improving lives <p>We strive to improve health and wellbeing and people’s experiences of the NHS. We cherish excellence and professionalism wherever we find it – in the everyday things that make people’s lives better as much as in clinical practice, service improvements and innovation. We recognise that all have a part to play in making ourselves, patients and our communities healthier.</p>	<p>interventions</p> <ul style="list-style-type: none"> Provide leadership and participation in relevant internal and external working groups and giving advice and sharing expertise/ support on matters relate to coproduction with those who have lived experience. Ability to make decisions on difficult and contentious issues where they may be a number of courses of action. Ability to Forge close working relationships across SHSC and across the ACP to facilitate effective coproduced outcomes. <p>Desirable:</p> <ul style="list-style-type: none"> Previous skills and knowledge of managing other staff 	
	<p>Training and qualifications</p> <p>Essential</p> <ul style="list-style-type: none"> Educated to a degree level or equivalent experience 	<p>A</p> <p>A/I</p>
	<p>Experience</p> <p>Essential</p> <ul style="list-style-type: none"> Experience of leading the Co design of project work including its conception, development and delivery Experience of leading and implementing strategy within health care settings, Experience of managing projects including developing and managing progress against plans 	<p>A/I</p> <p>A/I</p>

	<ul style="list-style-type: none"> • Experience of Building relationships with multi-disciplinary colleagues to deliver on shared project objectives • Experience of co-designing projects with multiple stakeholders including NHS colleagues, VCSE, Commissioners, service users, carers and their families • Personal experience of using mental health services. • Experience of supervising and guiding the work of other staff • Experience of leading meetings and setting agenda's <p>Desirable:</p> <ul style="list-style-type: none"> • Strategic partnership experience 	
	<p>Other</p> <ul style="list-style-type: none"> • Ability to organise own workload without supervision working to tight and often changing timescales • Understanding of and commitment to equality of opportunity and good working relationships. • Adaptability, flexibility and ability to cope with uncertainty and change. • Working under pressure with tight deadlines 	<p>A/I</p> <p>A/I</p> <p>A/I</p>



Our Values:

Respect

Compassion

Partnership

Accountability

Fairness

Ambition