

Board of Directors - Public

SUMMARY REPORT

Meeting Date: 22 March 2023

Agenda Item: 26

Report Title:	Sheffield Health and Social Care NHSFT Strategic Priorities	
Author(s):	Pat Keeling, Director of Strategy	
Accountable Director:	Pat Keeling, Director of Strategy	
Other Meetings presented to or previously agreed at:	Committee/Group:	Board workshops Finance and Performance Committee
	Date:	December 2022 February 2023 March 2023
Key Points recommendations to or previously agreed at:	<ul style="list-style-type: none"> • Alignment with South Yorkshire ICB, MHLDA Collaborative and Sheffield PLACE strategic priorities • Increased focus on opportunities for greater efficiency to benefit service users 	

Summary report

The annual process to review and refresh the Sheffield Health and Social Care NHSFT Strategic Priorities has been underway and commenced with the Board workshop in December 2022.

A range of influences and considerations have assisted this refresh, including:

- The annual NHS Priorities and Planning Guidance, received on 23 December 2022.
- Progress with delivery of the Long-Term Plan.
- External horizon scanning of the environment in which we operate in South Yorkshire.
- Benchmarking with similar NHS organisations.
- Review of the scope of our partnership arrangements.
- Discussions at the South Yorkshire MHLDA Collaborative, Sheffield Health and Care Partnership (PLACE) and at the South Yorkshire ICB, regarding strategic priorities.
- Feedback from our Clinical and Social Care Strategy and enabling strategy delivery.
- Progress with our strategic transformation programmes.
- Consideration of feedback from various forum which include staff, governors, and service users regarding progress with our existing strategic priorities.

The refreshed strategic priorities have been updated and are attached here for the Board's consideration.

APPENDICES:

Appendix 1: SHSC Strategic Priorities – on a page

Recommendation for the Board/Committee to consider:

Consider for Action		Approval	X	Assurance	X	Information	
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Recommendation: The Trust Board is asked to APPROVE the refreshed SHSC Strategic Priorities.

Please identify which strategic priorities will be impacted by this report:

Recovering services and improving efficiency.	Yes	✓	No	
Continuous quality improvement.	Yes	✓	No	
Transformation – Changing things that will make a difference.	Yes	✓	No	
Partnerships – working together to make a bigger impact.	Yes	✓	No	

Is this report relevant to compliance with any key standards? State specific standard

Care Quality Commission Fundamental Standards	Yes	✓	No		All standards
Data Security and Protection Toolkit	Yes		No	✓	
Any other specific standard?					

Have these areas been considered? YES/NO

If yes, what are the implications or the impact?
If no, please explain why

Service User and Carer Safety and Experience	Yes	✓	No		Service user and carer safety, experience and improved outcomes are central to the Strategic Priorities
Financial (revenue & capital)	Yes	✓	No		Improved efficiency will be a key focus in 2023/24
Organisational Development /Workforce	Yes	✓	No		OD and workforce improvements are critical to improved quality and service delivery
Equality, Diversity & Inclusion	Yes	✓	No		Embracing equality of access and opportunity continues to be important for all our service users, carers, staff and communities
Legal	Yes	✓	No		Legal considerations have underpinned the new ICB & ICP organisational arrangements.
Sustainability	Yes	✓	No		Sustainability and delivery of our Green Plan will be increasingly important

Working towards a culture that supports, enables and drives the delivery of our vision, strategic aims and annual priorities



Sheffield Health and Social Care
NHS Foundation Trust

Our Strategic Direction 2023/24 to 2025/26

Our Vision

To improve the mental, physical and social wellbeing of the people in our communities.

Strategic aims

Deliver outstanding care. Create a great place to work.
Ensure effective use of resources. Ensure our services are inclusive.

Strategic priorities 2023-2026

Recover Services & Improve Efficiency

Continuous Quality Improvement

Transformation - Changing things that will make a difference

Partnerships - Working together to have a bigger impact

- Increase CMHT activity by 5%
- Eliminate Out of Area placements
- Reduce use of agency staff
- Increase access to Community LD services
- Increase the number of older adults accessing IAPT
- Minimise delayed hospital care

- Quality Improvement Framework implemented
- Research and Innovation Strategy implemented
- Staff survey action plan delivered
- 3 year workforce plan developed
- Green Plan implemented
- Deliver our Patient Carer Race Equality Framework
- Embed Human Rights in our day to day practice
- Co-produce with service users

1. Therapeutic Environments – acute and older adult wards refurbished and plan agreed for new facilities
2. New Health Based Place of Safety service operational
3. EPR implemented & benefits realised
4. Learning disability service redesign implemented
5. Community facilities implemented for: Assertive Outreach, Community Forensic, St Georges and IAPT
6. Primary Care MH Teams developed for all Sheffield PCNs
7. Community Recovery Service redesign implemented
8. Fulwood site sale completed

- Perinatal service increased across SY MHLDA Collaborative
- Health Based Place of Safety developed with SY MHLDA Collaborative
- Eating Disorder service co-located with VSCE - PLACE
- Substance Misuse service delivered in collaboration with VCSE - PLACE
- Staff bank increased through student recruitment from Sheffield Universities - PLACE
- Forensic service development across SY MHLDA Collaborative



Working together for service users

Respect and kindness

Everyone counts

Commitment to quality

Improving lives

Proud to care in Sheffield

Proud to care in Sheffield

