

Board of Directors - Public

SUMMARY REPORT

Meeting Date: 28 September 2022

Agenda Item: 13

Report Title:	Financial Performance Report for the period ending July 2022 (month 4)	
Author(s):	Jill Savoury, Head of Finance	
Accountable Director:	Phillip Easthope, Executive Director of Finance and Performance	
Other Meetings presented to or previously agreed at:	Committee/Group:	Finance & Performance Committee
	Date:	14 September 2022
Key Points recommendations to or previously agreed at:	<p>Finance & Performance Committee noted concern re the CIP plan gap to target of £1.7m together with the level of risk and lack of assurance at this stage re existing scheme delivery, specifically Out of Area and Agency.</p> <p>The Finance Report currently presents forecast breakeven, partly due to timing (being month 4). Forecasts are still developing, acknowledging non-recurrent delivery of CIP post Q3, and also regional forecasting requirements, which recognises the risk and future mitigation.</p> <p>A realistic assumption at this stage, given the CIP position and current cost drivers is a minimal £2m overspend. It has been agreed that the forecast would be developed to include sensitivity and provide a clearer indication of the Trust likely position.</p>	

Summary of key points in report

Summary at July 2022:

- The reported deficit of £1.039m at M4 was £0.695m adverse to the plan. £0.488m CIP underperformance is a significant driver alongside high agency usage.
- Planned agency spend for 22-23 is approximately £1.5m lower than 21-22 full year spend as this is an agreed targeted area for CIP plans. The Trust is currently spending almost £1.4m more than plan for the YTD. Agency costs are expected to reduce going into quarter 3 as the action plans are implemented to make savings in this area.
- SHSC has reported achievement against the YTD efficiency plan to NHSI as a result of non-recurrent vacancy mitigations. This is as expected as schemes have not yet been developed to deliver the £5.166m plan, but is a risk going forward as the mitigation is unlikely to be sustainable as recruitment activity progresses. Recurrent CIP savings have commenced delivery but are significantly short to date. It is imperative that recurrent schemes are

identified and implemented at pace to ensure a breakeven position at year-end.

- Capital is underspending against plan from a profile and timing perspective, however emerging needs and cost pressures associated with inflation mean this remains an area of focus and close monitoring. Functions are collaborating and working towards compliant and timely delivery.
- The cash balance remains healthy and we continue to achieve the Better Payments Practice Code standards of at least 95%. Debt owed to SHSC remains within expected levels and there are no working capital concerns.

Recommendation for the Board/Committee to consider:

Consider for Action		Approval		Assurance	X	Information	
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To note the year to date and forecast position at month 4 and recognise the risk to achieving breakeven in 2022-23 if efficiency schemes are not successfully implemented or other mitigations found.

Please identify which strategic priorities will be impacted by this report:

Covid-19 Getting through safely	Yes	X	No	
CQC Getting Back to Good	Yes	X	No	
Transformation – Changing things that will make a difference	Yes	X	No	
Partnerships – working together to make a bigger impact	Yes		No	X

Is this report relevant to compliance with any key standards ? State specific standard

Care Quality Commission	Yes	X	No		Regulation 17: Good Governance Regulation 13: Financial Position
IG Governance Toolkit	Yes		No	X	
Any other specific standard?	Yes		No	X	

Have these areas been considered ? YES/NO If Yes, what are the implications or the impact? If no, please explain why

Service User and Carer Safety and Experience	Yes		No	X	Out of scope
Financial (revenue & capital)	Yes	X	No		Identification of financial sustainability risks
OD/Workforce	Yes		No	X	Out of scope
Equality, Diversity & Inclusion	Yes		No	X	
Legal	Yes		No	X	Out of scope
Sustainability	Yes		No	X	Out of scope

Financial Performance Report

July 2022

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Executive Summary

KPI	Annual Plan £'000	Year to Date Plan £'000	Year To Date Actual £'000
Surplus/(Deficit)	0	(344)	(1,039)
Covid Expenditure	1,161	393	459
Agency	4,348	1,622	2,997
Cash	61,938	59,017	59,736
Efficiency Savings	5,166	1,368	1,368
Capital	10,500	3,529	2,014
Better Payments Practice Code	99% by Number 99% by Value		

Summary at July 2022:

- The reported deficit of £1.039m at M4 was £0.695m adverse to the plan. This is not unexpected and reflects the movement in the Trust's annual plan from a £2.7m deficit to a break even position. Approximately £1m additional income has been received from the ICB with the remaining £1.7m due to be found through further efficiency savings not identified recurrently at the planning stage. This extra efficiency requirement is expected to be mitigated by underspends from vacancies and other non recurrent slippage whilst more recurrent plans are developed.
- Covid expenditure continues to be monitored in the current financial year. It is currently adverse to plan. This is not considered to be a significant risk and is expected to return in line with the plan going forward.
- Planned agency spend for 22-23 is approximately £1.5m lower than 21-22 full year spend as this is an agreed targeted area for CIP plans. The Trust is currently spending almost £1.4m more than plan for the YTD, with significant pressures for consultants, career/ staff grades and support to nursing staff. Agency caps will be reintroduced by NHSI later in the financial year. The YTD overspend is offset by underspends on substantive and bank staff costs. Agency costs are expected to reduce going into quarter 3 as the action plans are implemented to make savings in this area.
- SHSC has reported achievement against the YTD efficiency plan to NHSI as a result of non-recurrent vacancy mitigations. This is as expected as schemes have not yet been developed to deliver the £5.166m plan but is a risk going forward as the mitigation is unlikely to be sustainable as recruitment activity progresses. Recurrent CIP savings have commenced delivery but are significantly short to date. It is imperative that recurrent schemes are identified and implemented at pace to ensure a breakeven position at year-end.
- Capital is underspending against plan from a profile and timing perspective, however emerging needs and cost pressures associated with inflation mean this remains an area of focus and close monitoring. Functions are collaborating and working towards compliant and timely delivery.
- The cash balance remains healthy and we continue to achieve the Better Payments Practice code standards of at least 95%. Debt owed to SHSC remains within expected levels and there are no working capital concerns.

Financial Overview

Income & Expenditure Summary

	Year to Date				Forecast			
	Plan	Actual	Variance		Plan	Fcast	Variance	
	£000	£000	£000	%	£000	£000	£000	%
Clinical Income	41,096	41,027	(69)	(0%)	123,282	122,991	(291)	(0%)
Other Income	7,332	6,969	(363)	(5%)	22,002	19,778	(2,224)	(10%)
Total Income	48,428	47,996	(432)		145,284	142,769	(2,515)	(2%)
Pay	39,032	38,977	(55)	(0%)	116,024	114,162	(1,862)	(2%)
Non Pay	9,140	9,838	698	8%	27,460	28,186	726	3%
Total Expenditure	48,172	48,815	643		143,484	142,348	(1,136)	
Net Finance Costs	600	420	(180)	(30%)	1,800	1,021	(779)	(43%)
Net Surplus / (Deficit)	(344)	(1,239)	(895)		0	(600)	(600)	
Technical Adjustments	0	200	200	0%	0	600	600	0%
Adjusted Net Surplus / (Deficit)	(344)	(1,039)	(695)		0	0	0	
KPI's								
Out of Town (OOT)	2,609	2,948	(339)	(13%)	7,826	8,453	(627)	(8%)
Agency	1,622	2,997	(1,375)	(85%)	4,348	8,091	(3,743)	(86%)
Covid	393	459	(66)	(17%)	1,161	1,161	0	0%
CIPs	1,368	1,368	0	0%	5,166	5,166	0	0%

See right for Directorate split

Please note that CIP values reported above show the amounts reported to NHSI including non-recurrent vacancy mitigations, which are being used to offset under-delivery of recurrent CIP schemes.

I&E Summary at M4 July 2022:

- The reported deficit of £1.039m at M4 was £0.695m adverse to the plan. This is not unexpected and reflects the movement in the Trust's annual plan from a £2.7m deficit to a break even position. Approximately £1m additional income has been received from the ICB with the remaining £1.7m due to be found through further efficiency savings not identified recurrently at the planning stage. This extra efficiency requirement is expected to be mitigated by underspends from vacancies and other non recurrent slippage whilst more recurrent plans are developed.
- The forecast assumes that the position will be recovered over the remainder of the year. This is a risk as the assumption may be overly optimistic but it will be assessed each month and the forecast revised as necessary.
- Agency and Out of Area placements remain a risk to the underlying financial position, which is SHSC's ability to recurrently achieve the financial plan. Cost improvement plans have commenced delivery albeit at a reduced rate than initially planned. Action is being taken by the CIP working groups and Directorates to control and reduce the expenditure. Appendix 1 shows the Agency CIP Dashboard for M4, which is currently being developed to aid the monitoring of progress and delivery.
- Significant vacancies still remain. These are leading to underspends which are supporting the financial position on a non-recurrent basis whilst recurrent CIP schemes are developed.

Directorate Year To Date Position

		Trust Wide	Clinical	Corporate	Medical	Central Budgets	Central Reserves
		£000	£000	£000	£000	£000	£000
Pay	Plan	39,032	31,451	5,791	3,742	(970)	(982)
	Actual	38,977	29,867	5,884	3,662	(53)	(382)
	Var	55	1,584	(93)	81	(917)	(600)
Non Pay	Plan	9,140	5,859	3,336	573	(325)	(303)
	Actual	9,838	6,564	3,189	336	(344)	94
	Var	(698)	(705)	148	237	18	(396)

Forecast

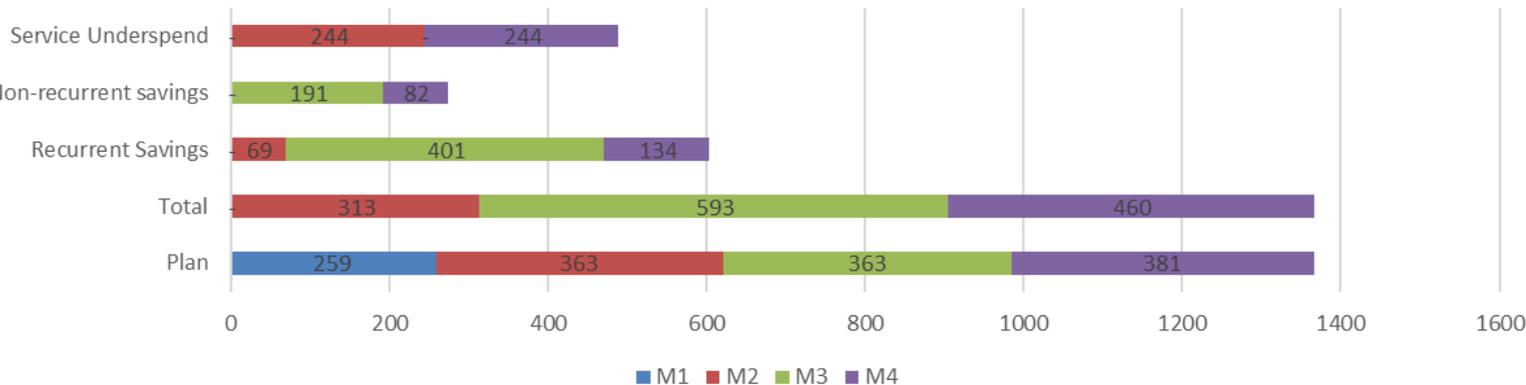
		Prior Year	Actual				Forecast								Forecast Out-turn	M12 Plan	Variance
		£'000	Apr-22 £'000	May-22 £'000	Jun-22 £'000	Jul-22 £'000	Aug-22 £'000	Sep-22 £'000	Oct-22 £'000	Nov-22 £'000	Dec-22 £'000	Jan-23 £'000	Feb-23 £'000	Mar-23 £'000	£'000	£'000	£'000
Income																	
	Income from Patient Care Activities	130,481	10,110	10,110	10,406	10,401	10,246	10,246	10,246	10,246	10,246	10,246	10,246	10,246	122,991	123,282	(291)
	Other Operating Income	21,368	1,725	1,725	1,924	1,595	1,601	1,601	1,601	1,601	1,601	1,601	1,601	1,601	19,778	22,002	(2,224)
	Total Income	151,849	11,835	11,835	12,330	11,996	11,847	142,769	145,284	(2,515)							
Expenditure																	
	Substantive	100,156	8,465	8,465	8,843	8,577	8,419	8,419	8,419	8,419	8,419	8,419	8,419	8,419	101,703	106,681	(4,978)
	Bank	6,474	384	384	364	358	248	248	248	248	248	248	248	248	3,471	4,580	(1,109)
	Agency	5,873	675	675	885	762	697	697	697	697	697	697	697	697	8,572	4,348	4,224
	Other (Apprenticeship Levy)	4,919	35	35	35	35	35	35	35	35	35	35	35	35	416	415	1
	Total Pay	117,422	9,559	9,559	10,127	9,732	9,398	114,162	116,024	(1,862)							
	Purchase of Healthcare (OOA)	9,708	650	650	912	735	688	688	688	688	688	688	688	688	8,453	7,826	627
	Drugs	965	88	88	109	95	75	75	75	75	75	75	75	75	983	1,016	(33)
	Other non pay	17,681	1,348	1,348	1,491	1,363	1,290	1,290	1,290	1,290	1,290	1,290	1,290	1,290	15,870	15,531	339
	Total Non Pay	28,354	2,086	2,086	2,512	2,193	2,054	25,306	24,373	933							
	Total Expenditure	145,776	11,645	11,645	12,639	11,925	11,452	139,468	140,397	(929)							
EBITDA		6,073	190	190	(309)	71	395	3,301	4,887	(1,586)							
Depreciation & Amortisation		5,653	288	288	145	241	240	2,880	3,087	(207)							
Net Operating Surplus / (Deficit)		420	(98)	(98)	(454)	(170)	155	421	1,800	(1,379)							
	Net Finance Costs		(118)	(118)	(103)	(82)	(75)	(75)	(75)	(75)	(75)	(75)	(75)	(75)	(1,021)	(1,800)	779
	Technical Adjustments	1,391	51	51	49	50	50	50	50	50	50	50	50	50	600	0	600
Adjusted Net Surplus / (Deficit)		1,811	(165)	(165)	(508)	(202)	130	0	(0)	0							

Commentary:

- The Organisational deficit of £1,039k at month 4 is predominantly driven by agency spend and unidentified CIPs. (Additional £1.7m FYE CIP required to deliver a breakeven plan for SHSC and the ICB.) Further analysis of the agency spend is shown in Appendix 1 and reporting will be developed further for future reports.
- Additional efficiencies are expected to commence towards the second half of the financial year, these are forecast to assist the financial position recovery. There is a risk that if these efficiencies aren't achieved and other mitigations are not identified that SHSC will not be able to achieve a breakeven position, which will impact the ICB financial position and could lead to consequences including closer financial monitoring by NHSI or even financial recovery measures.
- The above assumes the forecast to M12 on a straight-line basis. In reality this is likely to fluctuate month on month and reporting will be developed to show a more accurate phasing going forward.

Cost Improvement Programme as at July 2022

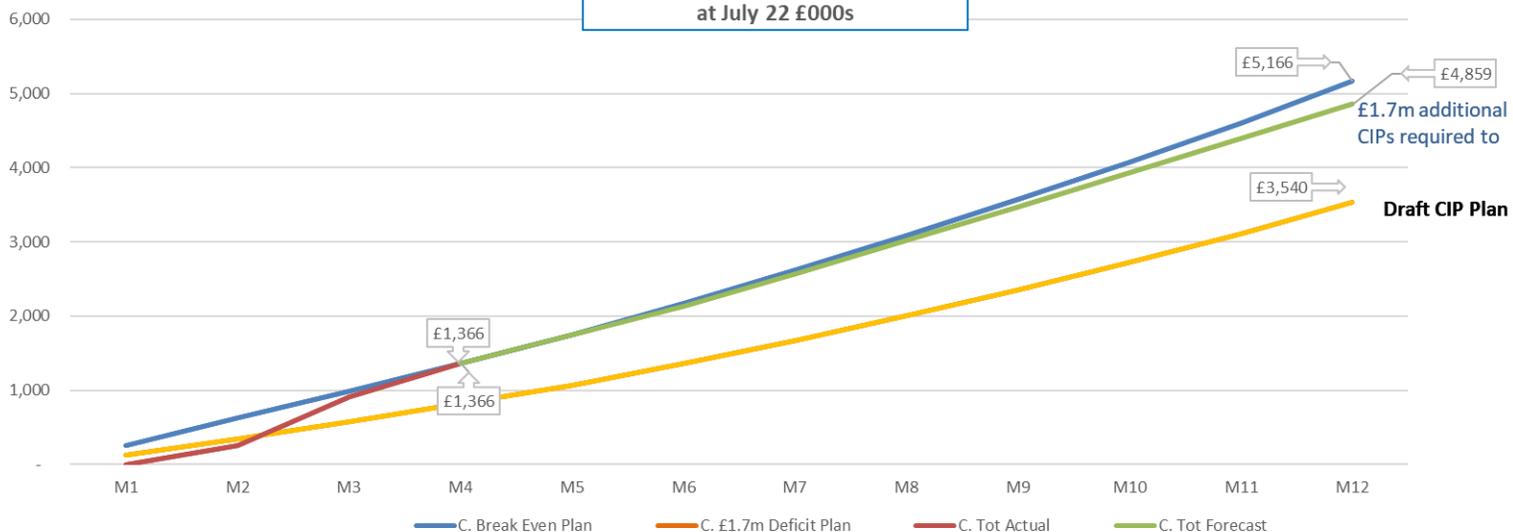
Progress M4 £'000



Cost Improvement Plans M4

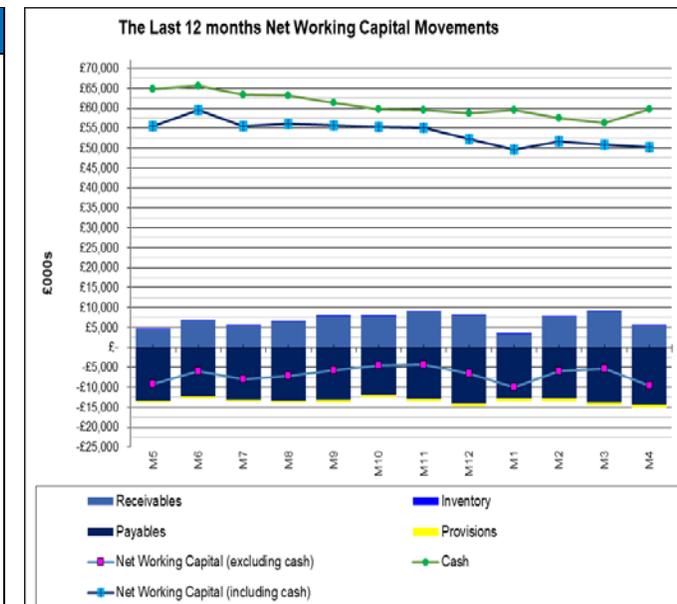
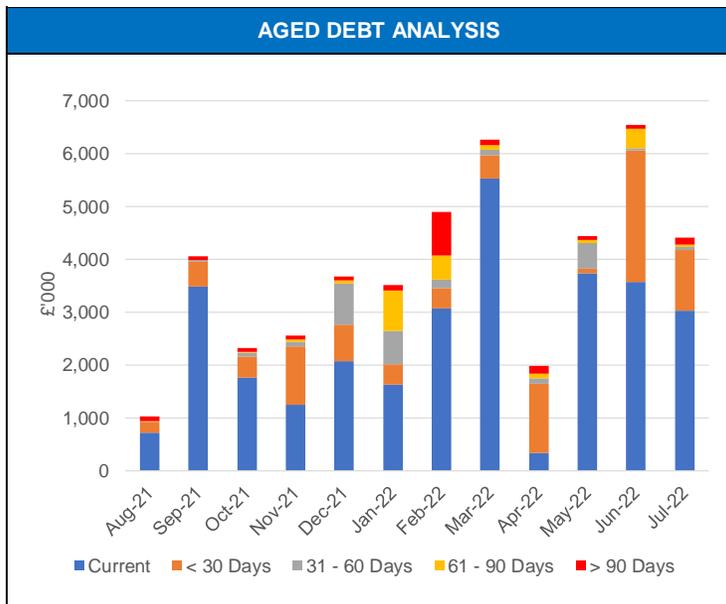
- Recurrent savings delivery is significantly lower than both the revised and initial plan. To some extent this has to be expected given the delayed planning round, and increased challenge required to breakeven. However, its key timely progress is made to reduce the challenge in the second half of the year and the CIP Programme Board is leading on this.
- Currently 9 out of 34 potentially schemes are actively delivering savings. The rest are being pursued at pace to understanding the revised timing. No major risks are being flagged as yet but alternative schemes are being explored. Interest Receivable is helping mitigate some of this due to increased interest rates.
- Two largest schemes; Out of Area and Agency reduction are not delivering savings as anticipated These realistically will not start to deliver substantially until Q3.
- Current forecasts project a £0.3m underperformance against plan. However, it should be noted that a large proportion of achievement is likely to be non-recurrent and this will increase the recurrent efficiency requirement for the next financial year.
- Current underperformance large driver in Trust deficit position
- Underperformance likely to lead to Trust overspend and failure to meet our agreed financial plan of breakeven.
- The Programme Board and projects are resourced and this will continue to be reviewed to ensure capacity is in place.
- Appendix 1 shows the Agency CIP Dashboard, which is being developed for reporting to the CIP Programme Board.

Annual CIP Plan - Target £5,166k at July 22 £000s



SOFP | Statement of Financial Position

	OPENING 2022/23	ACTUAL	MOVEMENT	YEAR END PLAN
	£'000	£'000	£'000	£'000
Non-Current Assets				
Property, Plant & Equipment (PPE)	55,238	64,288	9,050	49,384
Intangible Assets	1,364	1,951	587	1,998
Other Non-Current Assets	16,333	16,215	(118)	4,617
Non-Current Assets Total	72,935	82,454	9,519	55,999
Current Assets				
Receivables	6,862	4,867	(1,995)	7,699
Cash and Cash Equivalents	58,757	59,736	979	55,741
Other Current Assets	1,354	783	(571)	105
Total Current Assets	66,973	65,386	(1,587)	63,545
Current Liabilities				
Provisions	(762)	(775)	(13)	(704)
Payables	(8,215)	(12,208)	(3,993)	(10,694)
Other Current Liabilities	(5,687)	(2,877)	2,810	(29)
Total Current Liabilities	(14,664)	(15,860)	(1,196)	(11,427)
Net Current Assets/ (Liabilities)	52,309	49,526	(2,783)	52,118
Total Non-Current Liabilities	(4,285)	(8,884)	(4,599)	(5,441)
Total Net Assets	120,959	123,096	2,137	102,676
Total Taxpayers Equity	120,959	123,096	2,137	102,676



STATEMENT OF FINANCIAL POSITION COMMENTARY

SHSC reports a positive cash position of £59.7m at the end of July 2022 (£56.2m at the end of June 2022). There are no working capital concerns and the Better Payment Practice Code (BPPC) target is continuing to be met monthly.

The current ratio (current assets to current liabilities) is 4:1, with cash contributing to 91% of current assets.

Funds from the sale of Fulwood are expected to be reinvested in capital development and rebuilding SHSC's asset base over the next 3 years.

Liabilities remain under control for the month.

HIGHLIGHTS FOR THE REMAINDER OF THE YEAR

Debt remains within expected levels. There is a concerted effort to improve collections especially for debts for overpayments to employees leaving SHSC.

The overall level of debt (money owed to the Trust) was £4.4m as at the end of July (£6.6m at the end of June). £3.0m of this is current (invoices raised in July and not yet overdue). £1.2m of this is overdue between 1 and 30 days.

There has been a reductions in the 31 to 60 days debt and the 61 to 90 days debt categories. However, the over 90 days debt has increased to £0.126m as at the July (£0.081m at the end of June). This debt is a combination of NHS, Trade and employee overpayments and is being chased.

NET WORKING CAPITAL

At the end of July 2022 SHSC had a cash balance of £59.7 million compared to £58.8 million at the end of the last financial year.

The Trust had a negative net working capital balance of £9,538k excluding cash (positive NWC of £50,198k including cash). This has been a stable position for the past 12 months.

The high liquidity ratio of 4:1 (current assets: current liabilities) allows SHSC to operate without the need to borrow to finance working capital. SHSC may be capable of financing the 5 years Capital Programme from internal funds if income from the sale of Fulwood land is released to fund the CDEL.

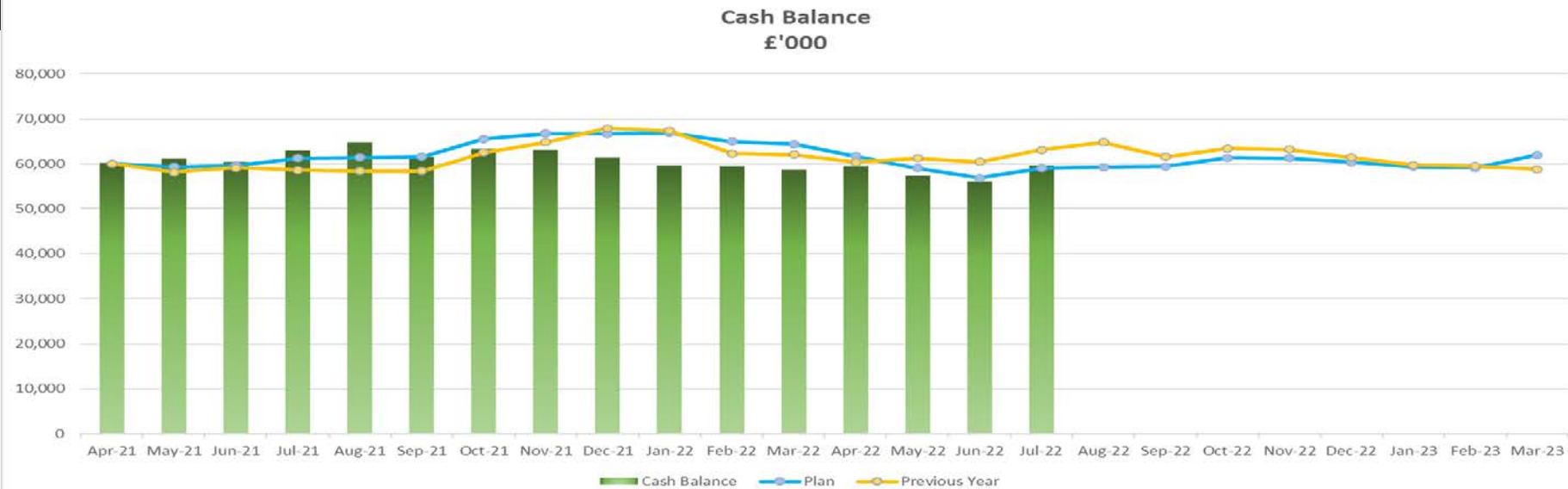
12 Months Cash Flow Forecast

		Actual	Actual	Actual	Actual	Forecast							
Cash flow as at May 2022	Prior Year	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23
	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s
Operating Surplus/(deficit)	2,182	(195)	(454)	(170)	(120)	(79)	194	215	237	254	273	264	
Net cash generated from / (used in) operations	2,983	(186)	(501)	4,346	1,267	(1,441)	2,557	860	478	(412)	132	2,846	
Net cash inflow/(outflow) from investing activities, Total	(8,364)	(883)	(337)	(641)	(792)	(964)	(682)	(1,032)	(1,468)	(675)	(493)	(865)	
Net cash inflow/(outflow) before financing	(3,199)	0	(1,264)	(1,292)	3,535	355	(2,484)	2,069	43	(753)	(833)	(88)	2,245
Net Cash inflow/(outflow) from financing activities, Total	(119)	(101)	101	0	(150)	2,698	(150)	(150)	(150)	(150)	(150)	(150)	
Increase/(decrease) in cash and cash equivalents	(3,318)	(1,365)	(1,191)	3,535	205	214	1,919	(107)	(903)	(983)	(238)	2,095	
Cash and cash equivalents at start of period	62,075	58,757	58,757	57,392	56,201	59,736	59,941	60,155	62,074	61,967	61,064	60,081	59,843
Increase/(decrease) in cash and cash equivalents	(3,318)	(1,365)	(1,191)	3,535	205	214	1,919	(107)	(903)	(983)	(238)	2,095	
Cash and cash equivalents at end of period	58,757	58,757	57,392	56,201	59,736	59,941	60,155	62,074	61,967	61,064	60,081	59,843	61,938

NARRATIVE

The cash balance remains healthy. Work is ongoing to consider short term, no risk investment options to take advantage of the increased interest rates to generate income for SHSC. Further details will be provided in future.

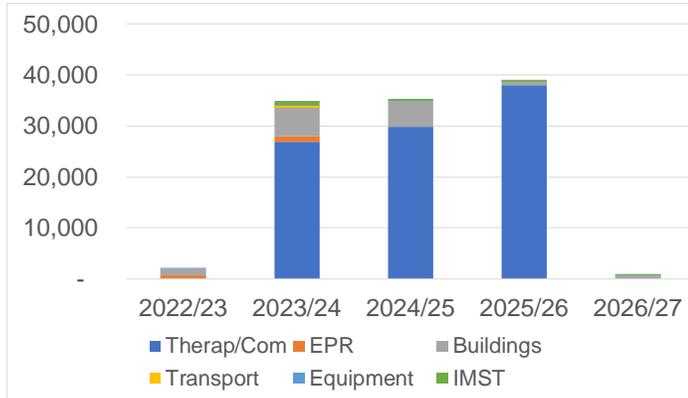
The Trust has a capital programme of £10,500k to deliver before the end of the financial year. This is being revised and expected to lead to a capital programme of £13,336k. Part of the capital (£5,520k) is expected to be funded from external NHS sources. The remainder will be funded internally.



Capital Programme

CAPITAL FORECAST 2022/23 TO 2026/27

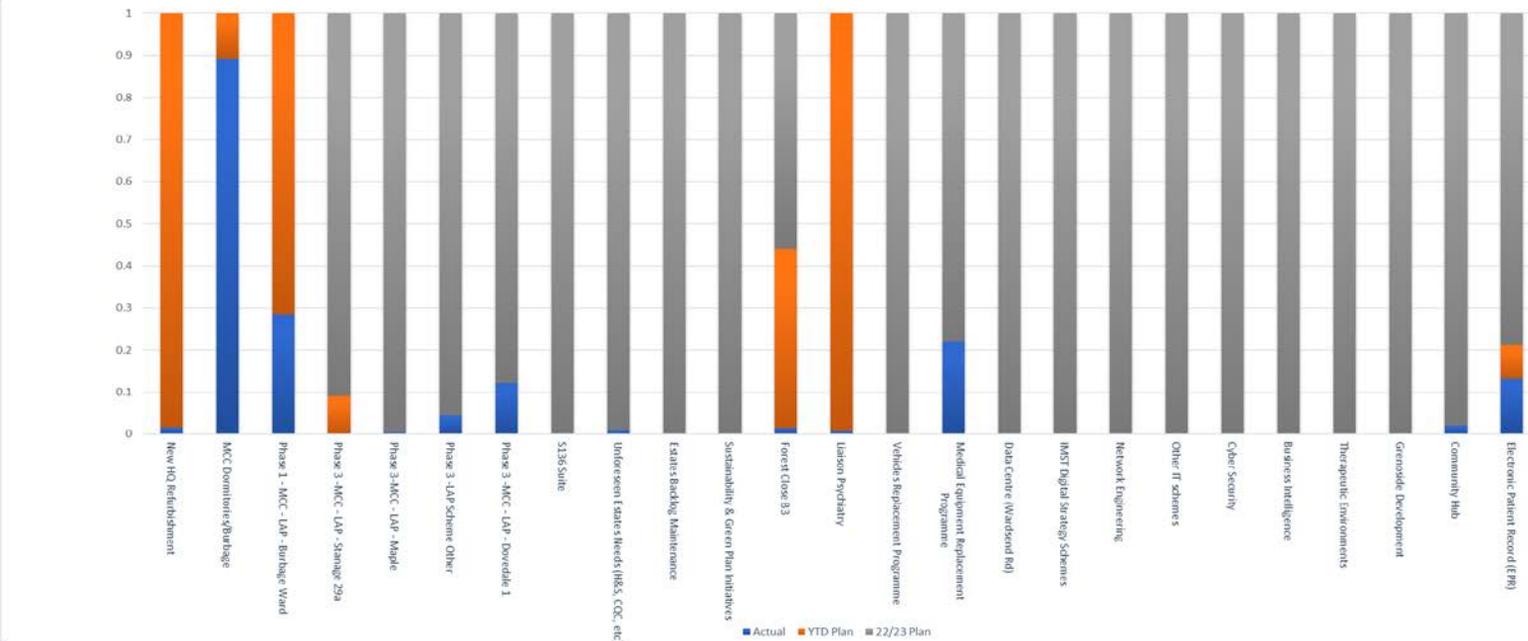
Category	2022/23		2023/24	2024/25	2025/26	2026/27	Total Programme Forecast
	YTD £000	Revised Plan £000	Plan £000	Plan £000	Plan £000	Plan £000	
Therap/Com	-	350	26,901	29,856	38,000	-	95,107
EPR	690	3,450	1,107	-	-	-	4,557
Buildings	1,312	8,152	5,553	4,959	600	600	19,864
Transport	-	470	470	-	-	-	940
Equipment	12	50	50	50	50	50	250
IMST	-	864	864	430	342	282	2,782
Total	2,014	13,336	34,945	35,295	38,992	932	123,500



POSITION SUMMARY 2022/23

Capital Position to Date	Plan	Actual	Variance
In-month spend	532	691	159 Amber
Cumulative spend	3,529	2,014	(1,515) Amber
Capital expenditure is <85% or >115% of plan for year to date			Amber
Capital Forecast Outturn	Revised Plan	Actual (FOT)	Variance
Cumulative spend	13,336	13,336	0 Green
Capital expenditure is <85% or >115% of plan for year to date			Green

CAPITAL PROJECT PORTFOLIO - YEAR TO DATE POSITION



NARRATIVE

The capital programme for FY 2022/23 submitted to the ICS in March was £10.5m. However, the programme is being revised due to the uncertainty of some schemes and additional funding received, resulting in a proposed revised plan of £13,336k

SHSC has a CDEL allocation of £7,452k and approved external funding for the Electronic Patient Record scheme of £3,450k and the S136 suite £2,070k. Therefore, additional funding is required of £364k; options are being considered including deferring schemes to 23-24.

At the end of July 2022, SHSC is reporting capital expenditure including accruals of £2,014k, which is £1,515k below the YTD plan. July's capital expenditure is higher than plan, which shows the rate of expenditure is increasing to catch up with underspends seen in the first quarter.

Delays in the phase 3 LAP works and EPR account for the main variances however scheme leads are confident that this will not effect the forecast out-turn position for 2022/23.

Appendix 1 – Agency CIP dashboard

£000s

Overview SHSC Trust-wide Agency - 2022/23 - Month 04, July 2022

Over view							Forecast		Year to date		Commentary	Legend	Suppliers List (top 5)	
Target	Spend	Variance	Target	Spend	Variance	Target	Spend	YTD	YTD					
Current Month	1,937	2,998	1,060	6,624	8,572	1,948	388	The main increase since last month was due to increased consultants costs The overall picture is showing a rise in both year to date and forecast outturn. Compared to the Trusts current targets (21/22 Outturn less CIP) and the outturn of 21/22 (£728k)	Green	Target or under			Manor Base Ltd	428
Previous Month	1,414	2,234	820	6,624	8,960	2,336	388	There are 2 groups working on reducing the agency, the CIP agency delivery group and the Medical workforce planning group	Amber	Within 30% of target	Sanctuary health	277		
									Red	Over target	Dutton Recruitment	196		
											Synergy Medic	183		
											Service Cares	114		

The target is based on last years outturn

Agency Directorate Summary £000s									
	21/22 Outturn	Target	Forecast Outturn	Var (F) / A		YTD Target	YTD Actual	Var (F) / A	
Acute & Community	5,663	4,809	7,793	2,984	Red	1,406	2,524	1,118	Red
Rehab & Specialist	659	560	583	23	Red	164	217	53	Red
Clinical Central	137	116	105	(11)	Amber	34	38	4	Red
Clinical Total	6,459	5,485	8,481	2,996	Red	1,604	2,779	1,175	Red
Medical	264	225	81	(144)	Green	66	39	(27)	Green
Chair/Chief Exec Office	194	165	0	(165)	Green	48	0	(48)	Green
Nursing & Professions	60	51	46	(5)	Amber	15	30	15	Red
People Directorate	63	54	133	79	Red	16	39	24	Red
Finance	660	561	581	21	Red	164	286	122	Red
IMST	103	88	74	(14)	Amber	26	25	(1)	Amber
Special Projects & Facilities	94	79	105	25	Red	23	36	12	Red
Corporate Governance	124	106	161	55	Red	31	54	23	Red
Deputy Chief Exec	68	58	42	(17)	Amber	17	14	(3)	Amber
Central / Obsolete/CIPS	(246)	(246)	(1,130)	(884)	Green	(72)	(303)	(231)	Green
Corporate Total	1,386	1,140	92	(1,048)	Green	333	219	(115)	Green
Total	7,844	6,624	8,572	1,948	Red	1,937	2,998	1,060	Red

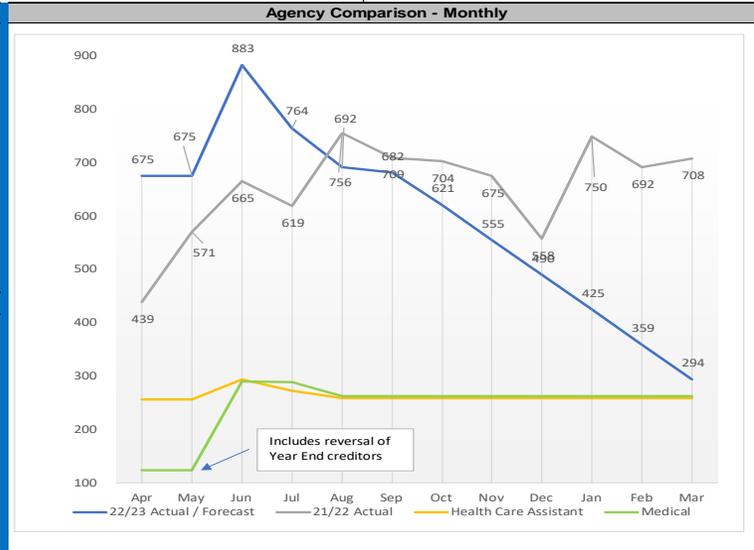
Comment
The outturn for 21/22 was adjusted to include medical agency which was mis coded to bank all year. The high level of agency in Finance is covering vacancies, the majority of post have now being recruited to

Agency Profession Summary									
	21/22 Outturn	Target	Forecast Outturn	Var (F) / A		YTD Target	YTD Actual	Var (F) / A	
Health Care Assistant	2,134	1,802	3,144	1,342	Red	527	1,079	552	Red
Consultants	187	158	1,612	1,454	Red	46	391	345	Red
Other Medical	2,000	1,689	1,308	(381)	Amber	494	434	(60)	Amber
Admin & Clerical	1,491	1,259	1,065	(194)	Amber	368	523	154	Red
Nursing Registered	1,501	1,267	1,053	(215)	Amber	376	485	109	Red
Ancillary	259	219	331	112	Red	64	109	45	Red
Scientific Therapeutic & Tech	226	191	52	(139)	Green	56	39	(16)	Amber
Allied Health Professions	46	39	9	(30)	Green	11	3	(9)	Green
Total	7,844	6,624	8,572	1,948	Red	1,942	3,063	1,120	Red

Comments
6 HCA agency have bank have been appointed
All admin will need national approval from 1 September

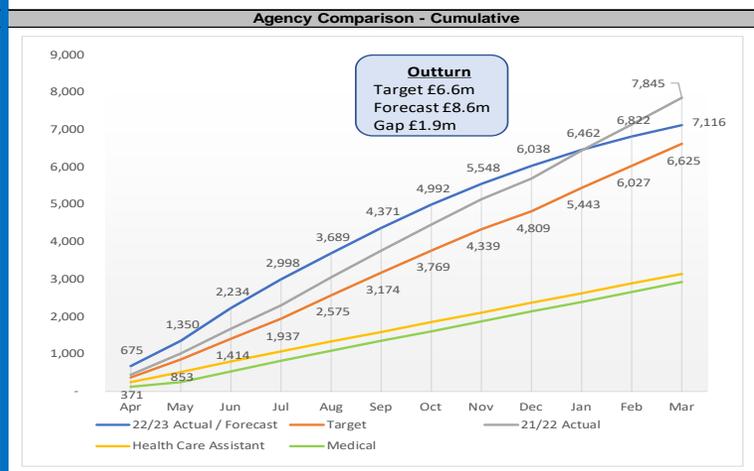
Top 10 Services Highest Forecast spend				
	21/22 Out turn	Forecast Outturn	Year to Date	
Burbage Ward	416	960	283	Acute & Community
Dovedale	328	914	317	Acute & Community
MH Recovery North	315	892	328	Acute & Community
Maple Ward	306	887	321	Acute & Community
G1 Ward	577	798	266	Acute & Community
Stange Ward	455	625	208	Acute & Community
SPA/EWB	131	607	185	Acute & Community
Woodland View	184	449	150	Acute & Community
Endcliffe Ward	335	446	149	Acute & Community
MH Recovery South	71	337	93	Acute & Community
Top 10 based on FOT 2022/23	3,119	6,916	2,299	
	% of total forecast	104%	77%	

Comments
The majority of the top 10 spending areas include the costs of locum medics and generally are covering additional observations, sickness and vacancies. There are other notable pressures :-
Recovery North / South - who have recruited additional Nursing / Social Workers to help reduce the waiting list, using SCM & Assertive Outreach underspend to cover costs
G1 - includes the additional pressure of over recruiting against the rota



Breaches (Number of Shifts)			
	Current Month	Change to previous month	Year to Date
Price Cap Breaches	396	↓ 49	1,397
Framework Breaches	433	↑ 114	1,400
Price Cap Breaches	396	↓ 49	1,397
Medical Price Cap Breaches	16	↓ -7	65
Framework Breaches	417	↑ 121	1,335
Nursing Registered	433	↑ 163	1,400
Support Workers			

Actions
The information is collected from the NHSI return, the quality of the data is still being worked up.
Medical issue are being progressed by the Medical workforce planning group, reporting into the workforce group; there has been a new Locum form designed, requiring signed off by the Medical Director.
Health Care workers are being reviewed via the agency cascade theme of the agency CIP delivery group



Please note that the targets in the dashboard reflect the 21-22 outturn less developed CIP scheme value. The financial plan and budgets show lower planned spend than the target measured in the dashboard as those values were determined before the schemes were developed.