



Local Clinical Excellence Awards Policy (HR 018 V3 March 2021) cover sheet for policy extension June 2022

NHS Employers has been conducting negotiations and facilitating co-design of a new reward system for consultant doctors in England, as part of the joint negotiating committee for consultants (JNC (Seniors)). Unfortunately, the parties have reported that agreement has not been reached on an LCEA successor scheme to be implemented from April 2022 (i.e., for contribution made in the year to 31 March 2022.)

Due to this development the Local Clinical Excellence Award Policy review will be extended until the Trust has further clarification on the details of the new arrangements and has had the opportunity to discuss and agree within the Trust's Joint Local Negotiating Committee the best way to proceed.

In the interim, the Trust will apply the interim arrangements put in place by the negotiating parties. This means that employers are required to take the same approach as last year and to equally distribute the relevant LCEA funds to all eligible consultants. This will, as before, be a one-off, non-consolidated payment. The Trust are also currently seeking agreement with the BMA on the extent of any funding remaining from previous years and the process for distribution of such funding. Further information will be provided once the position has been clarified.