

Council of Governors



Covid – Recovering Effectively: Next steps and Recovery Developments

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Performance Committee



Covid-19 Recovery Developments

- Report to Board of Directors - 22 September 2021
- Summarised latest position in following areas:
 - Safety
 - Vaccination Status
 - Demand
 - Challenges and Future forecasting
- Focused on recovery phase
- Significant Board discussion
- Need to develop reporting through sub committees and link to IPQR

Safety

- Covid Gold Command arrangements continue
- Effective governance and plans remain in place to ensure the Trust is able to deliver safe care.
- We continue to respond to and adjust plans in respect of managing the risks and impact from Covid on the health of service users and staff

Vaccination

- Vaccination plans are progressing in line with NHS and ,national guidance.
- New and expected regulations requiring care staff to be vaccinated to work in services
- Broader impact on service continuity from these regulations being closely monitored.



Demand

- Demand across services regarding new referrals, generally remains within previous ranges, (18 out of 21 services), but is at upper limits
- Delays in being able to discharge community clients is however impacting on service capacity.
- Workforce expansion is progressing broadly in line with plans across Crisis services and IAPT.
- The development of the new Assertive Outreach service is behind schedule, however recruitment has commenced.

Challenges

- Challenges remain across services in managing current demand levels
- This is particularly in the Crisis pathway/ acute inpatient services and with some services where long waits for access are experienced.
- This is not necessarily due to the impact of Covid, with many of these challenges in existence prior to the pandemic
- Systems are in place and are maturing in respect of effectiveness of forecasting capacity and demand and recovery planning, but there remains uncertainty about future
- Board wishes to see further development of our understanding of these pressures, and strengthen link to IPQR report
- Will be ongoing report