

Board of Directors – Public

SUMMARY REPORT

Meeting Date: 22 September 2021

Agenda Item: 05

Report Title:	Chair/ Non Executive Directors Report	
Author(s):	Mike Potts, Chair	
Accountable Director:	Mike Potts, Chair	
Other Meetings presented to or previously agreed at:	Committee/Group:	N/A
	Date:	
Key Points recommendations to or previously agreed at:		

Recommendation for the Board/Committee to consider:

Consider for Action		Approval		Assurance	x	Information	x
----------------------------	--	-----------------	--	------------------	----------	--------------------	----------

To summarise the key areas of activity that the Chairman and Non Executive Directors have been engaged in and to highlight any relevant issues to the Board.

Please identify which strategic priorities will be impacted by this report:

Covid-19 Getting through safely	Yes	x	No	
Getting Back to Good	Yes	x	No	
Transformation – Changing things that will make a difference	Yes	x	No	
Partnerships – working together to make a bigger impact	Yes	x	No	

Is this report relevant to compliance with any key standards ? State specific standard

Care Quality Commission	Yes	x	No	
IG Governance Toolkit	Yes	x	No	

Title	Chair and Non Executive Directors Report
--------------	---

Purpose

The purpose of this report is to summarise the key areas of activity that the Chair and Non Executive Directors have been engaged in and to highlight relevant issue to the Board.

SHSC Board Issues

Chair Appointment

I am pleased to report that the Council of Governors at their meeting on the 18 August supported the recommendation from NHS England that Sharon Mays should be appointed as SHSC’s new Chair with effect from 1 October 2021.

My fixed term appointment comes to an end on the 30 September 2021 and I am delighted that we have managed to secure such an experienced Chair to continue to lead the Board as we move into the next stage of our journey of improvement.

Sharon is a solicitor by profession and has been the Chair of Humber Teaching NHS FT, a mental health services provider, since 2014. Under her leadership the organisation has improved its overall rating from ‘requires improvement’ to ‘good’ and in 2019 the Trust won the Health Services Journal Mental Health Trust of the Year. Sharon is keen to take up her appointment and to get to know everyone. I am confident that she will bring a wealth of experience, knowledge and enthusiasm to the role and I wish her and the SHSC every success in the future.

Board Development

The Board Development programme continues and has included the following since my last report:

25 August 2021 – CQC Reports:

- Core Services & Well Led Review – what is the report telling us and how does this Impact on our strategy and risk?
- Firshill Rise – Outputs from the Quality Summit

The next development session will be held on the 27 October 2021 and will focus on leading cultural change.

Wider System Working

South Yorkshire and Bassetlaw Integrated Care System (ICS)

Appointment of ICS Chair (Designate)

It has been announced that Pearce Butler has been appointed as the Chair (Designate) for the South Yorkshire and Bassetlaw ICS. Pearse most recently held the post of Chair of Blackpool Teaching Hospitals NHS Foundation Trust.

Appointment of Chief Executive Officer (CEO) (Designate)

The process has commenced for the appointment of the CEO for the SYB ICS. It is anticipated that appointments will be made across all ICSs in England by mid October.

Boundary Changes

Just to remind the Board that following the recent announcement about boundary changes Bassetlaw will move to the Nottinghamshire ICS I believe with effect from April 2022 when ICS’s become statutory bodies. From that date our ICS will cover South Yorkshire only.

Sheffield Accountable Care Partnership (ACP)

I continue to support the development of system working through membership of the ACP Board and the working group that has been established to develop the thinking about local place based working across Sheffield. Further guidance on Integrated Care Systems has been published by NHS England (See Chief Executives Report) which is being taken into account as we develop our local place based model of working.

Provider Collaboration

If we are to deliver true integration of services providers and commissioners will be expected to work more collaboratively in the future. There have been some really good examples of collaborative working across all organisations in Sheffield in response to the Covid pandemic. We need to build on this as we design our new place based model of working.

The Board is aware that we (SHSC) are already members of a mental health collaborate (Alliance) across South Yorkshire and Bassetlaw and the Acute Providers are members of a similar alliance of acute trusts across the same geographical footprint.

I have been leading a piece of work on behalf of the ACP Working Group exploring the options for development of provider collaboration across Sheffield. This work will progress over the coming weeks and the Board will be kept updated via future Chair/CEO reports and Board Workshops.

I have attended:

ACP Chairs meeting – 6 August 2021

ACP Working Group – 12 August 2021

ACP Board meeting – 8 September 2021

Non Executive Director Activity

Board Sub Committees

During the last two months, all Non Executive Directors have continued to chair and manage the Board Sub Committees for which they are responsible. This has included continuing to develop the governance and reporting arrangements to Board including the new Alert, Advise, Assure reporting (agenda item 19 refers)

Board Visits

- Maple Ward – 13 July
- Endcliffe – 22 July
- Older Adult Home Treatment Team - 27 July
- Community Dementia Support Service – 19 August
- Woodland View - 7th September

Other Chair/NED activity

During the last two months as well as Chairing their respective Sub Committees NEDs continue to engage in a range of internal discussions and attend various activities across the Trust including:

- Launching Rainbow Crossing at Michael Carlisle Centre
- Mentoring
- 'Coffee and Connections'
- Staff survey open sessions
- Observing other meetings
- Staff Networks
- Appointment interviews
- Quality Summit – Firshill Rise
- Serious Incident Panel Meeting
- Clinical Quality and Safety Group
- Meeting with Auditors

Council of Governors (COG)

Council of Governors Meeting

A further meeting of the Council of Governors was held on the 18 August 2021.

Firshill Rise – CQC Report Briefing

A special briefing was organised for CoG members following the publication of the CQC Inspection Report on Firshill Rise which rated the service as “inadequate.” The briefing was held on the 5 August 2021 the purpose of which was to give CoG members an early opportunity to discuss the content of the report before the next formal CoG meeting which was not scheduled until 18 August 2021.

New Governor Induction Workshop

Following recent elections a number of new governors will be joining the Council in the coming weeks. All have been invited to take part in 2 new Governor Workshops the first of which was held on the 18 August 2021 and the second planned for 28 October 2021. All are currently going through the required DBS and Fit and Proper Person Test before they formally take their place as a Governor.

Governor Observation at Board Visits and Sub Committee Meetings

Seven governors have expressed an interest in observing Board visits and Sub Committees. A briefing pack has now been prepared and circulated to those involved. Chairs of Sub Committees have been asked to arrange to make contact with the Governor assigned to their Sub Committee by way of introduction prior to observations beginning from 1 October 2021. A review of these arrangements will be carried out after the first 6 months.

Governor Development Programme

There are 2 days left of the planned Governor Development Programme. Council has been asked to consider the 4 topics that they would like to have covered in those last 2 days.

Suggested topics for Council to consider include:

Understanding Trust strategy

A session to explore SHSC's strategy and the underlying enabling strategies such as the Clinical and Social Care Strategy, the Estates Strategy and Organisational Development Strategy

Understanding the numbers

A session to explore how NHS funding and financing works and to understand the position for SHSC.

Holding the non-executive directors to account for board performance.

Further opportunity to explore how this works in practice, will offer exercises tailored to the Trust to understand the differences between holding to account (CoG), governing (the Board) and management (executive team)

Asking the ‘holding to account’ question

This session builds confidence in listening skills, questioning styles, and how to frame effective questions, specifically within the context of the governor role.

Introduction to the new Health and Care Bill

An opportunity to reflect on the Bill and consider the implications for foundation trusts and the Council of Governors