

Board of Directors – Public

Date: 26 May 2021

Item Ref: 5

TITLE OF PAPER	Chair/Non Executive Directors Report
TO BE PRESENTED BY	Mike Potts, Chair
ACTION REQUIRED	The Board are asked to consider the information shared in this report.

OUTCOME	To summarise the key areas of activity that the Chairman and Non Executive Directors have been engaged in and to highlight any relevant issues to the Board.
TIMETABLE FOR DECISION	May 2021 Board of Directors meeting
LINKS TO OTHER KEY REPORTS / DECISIONS	
STRATEGIC AIM STRATEGIC OBJECTIVE BAF RISK NUMBER & DESCRIPTION	1) CoVid19 – Getting through safely 2) CQC - Getting Back to Good CoVid19 – Getting through safely 3) Transformation Priorities – Changing things that will make a difference
LINKS TO NHS CONSTITUTION /OTHER RELEVANT FRAMEWORKS, RISK, OUTCOMES ETC	
IMPLICATIONS FOR SERVICE DELIVERY & FINANCIAL IMPACT	
CONSIDERATION OF LEGAL ISSUES	

Author of Report	Mike Potts
Designation	Chair
Date of Report	May 2021

Chair/Non Executive Directors Report

Purpose

For approval	For assurance	For collective decision	To seek input	To report progress	For information	Other (Please state)
	x				x	
The purpose of this report is to summarise the key areas of activity that the Chairman and Non Executive Directors have been engaged in and to highlight any relevant issues to the Board.						

SHSC Board Issues

Non Executive Director Recruitment

Following open competition I am pleased to be able to report that the Council of Governors has endorsed the appointment of Dr Olayinka Fadahunsi- Oluwole as a Non Executor Director. Dr Yinka as she will be known is a Specialty Doctor in Community Paediatrics and Neurodisability working at Sheffield Children’s Hospital. It is anticipated that Dr Yinka will join us at the beginning of June and once all normal employment processes have been completed we will be making a more formal announcement about her appointment.

I am confident that Dr Yinka will make a valuable contribution to the board and will bring a new dimension to our discussions. As a clinician she will also bridge a skills gap that we identified as part of our Board development.

I am looking forward to introducing Dr Yinka to the organisation and to working with her.

Chair and Non Executive Director Annual Appraisals

The process of annual appraisals for the Chair and Non Executive Directors has commenced. The appraisal process is conducted in line with National Guidance. The Lead and Deputy Lead Governors join me as Chair for the NED Appraisal and join the Senior Independent Director for the conduct of the Chairs appraisal. The outcome of the appraisal process will be discussed at a forthcoming Nominations and Remuneration Committee and a report presented to the Council of Governors in due course.

Board Development

The programme of Board Development continues with specific sessions as follows:

- Our Strategy – Refreshing SHSCs overall organisational strategy and direction on travel.
- Clinical and Social Care Strategy – discuss progress on developing the strategy.
- Care Quality Commission – review progress/actions from CQC Inspection.
- Leadership and Culture - leadership development and quality improvement
- Freedom To Speak Up – self review.
- Equality, Diversity and Inclusion - progress on people and service users

Virtual Board Visits

The programme of Board visits continues albeit virtually because of Coronavirus restrictions. The following areas have been visited since my last report:

March 21

- 9 March – Buckwood View - 10-11am (David Walsh and Brendan Stone)
- 23 March – Dovedale – 1-2pm (Phillip Easthope and Richard Mills)
- 26 March – Liaison Services – 1-2pm (Dr Mike Hunter and Heather Smith)

April 2021

- 28 April – Recovery Services South – 4-5pm (Caroline Parry and Sandie Keene)
- 28 April – Wainwright Crescent – 4-5pm (Pat Keeling and Anne Dray)

Board Sub Committee – Mental Health Legislation Committee

The new Mental Health Legislation Committee met for the first time on the 13 April 2021 following the review of our Board and Sub Committee governance arrangements. I currently Chair this committee but once we have a full compliment of Non Executive Directors we will review these arrangements.

Wider System Working

Following the publication of the White Paper which proposes to strengthen the architecture of partnership working between Health, Local Authorities and wider system partners, work is moving at pace to agree new arrangements at both a SY&B level and at “Place” here in Sheffield to prepare for the changes that will become law in April 2022.

The new arrangements will give a statutory role to the current South Yorkshire and Bassetlaw Integrated Care System (ICS) and require new arrangements for partnership working and delegation of functions to the five places that make up SY&B (Sheffield, Barnsley, Doncaster, Rotherham and Bassetlaw). CCGs will be abolished and their commissioning functions transferred to the ICSs.

Both Jan and I are members of the Sheffield Accountable Care Partnership (ACP) and a Working Group that is tasked with designing the new arrangements here in Sheffield.

The Board has already had an opportunity of a briefing on these issues and I will continue to keep the Board updated on the progress of this important work. I am also arranging appropriate briefings for the Council of Governors.

System wide meetings I have attended:

- South Yorkshire and Bassetlaw Integrated Care System Briefing
- South Yorkshire and Bassetlaw Health Oversight Board
- Accountable Care Partnership Chairs Meeting
- Place Partnership Working Group
- Sheffield Health and Wellbeing - Public Meeting
- Yorkshire and the Humber Chairs Meeting.
- NEXT Programme – supporting the development of a pipeline of new NED’s

Non Executive Director Activity

During the last two months, all Non Executive Directors have continued to chair and manage the Board Sub Committees for which they are responsible. This has including continuing to develop the governance and reporting of their committees.

NEDs have continued to undertake internal discussions and participation. These has included participating in:

- Rainbow badge training
- Coffee and Chat discussions
- Continued BAME mentoring
- Schwartz round event
- Staff Network Groups
- Discussions with key leads within the Trust about areas of interest (Equality and Diversity, Programme Management office, Freedom to speak up Guardian, Staff side)

As well as the virtual visits outlined above, NEDs have also had a limited number of in person discussions and visits, including to Firshill Rise, Dovedale 2 ward upgrade, and with individual staff and governors.

In addition, a number of NEDs have accessed external webinars and events run by Good Governance Institute, NHSs Providers, Healthcare Financial Management Association etc a selection of which include:

- Two day NED Induction Programme
- Overview of NHS Financial Planning and Reporting
- Keeping it Real – People participation and the role of the Board
- Observation of Merseyside NHS Mental Health Trust Quality Committee and its People Committee
- ICS Development Plans Webinar

NEDs undertook further mandatory training, and all Board members are now up to date.

Council of Governors (COG)

Council of Governors Development

The development programme for the Council continues. A Clinical and Social Care Strategy Workshop was held on the 11 March and further workshops are planned as follows:

- Engagement Workshop 2 June 2021
- Integrated Care Systems/Accountable Care Partnerships (ICS/ACP) - 29 June 2021

There will be a further discussion at the Council meeting on the 15 June to plan the next phase of the development programme.

Deputy Lead Governor

Following request for nominations for the Deputy Lead Governor role I am pleased to be able to report that Ben Duke (Public Governor) has been elected to this role.

Governor Elections:

Governor Elections are underway and the deadline for nominations is 14th May 2021.

Appointed governors have been confirmed as follows:

- Prof Scott Weich has been confirmed as representative of Sheffield University and is serving his second term effective immediately.
- Celia Jackson-Chambers has replaced Fay Colphon as appointed governor for SACMHA effective from 1st May 2021.

Wider Involvement of Council Members

A rota has been established for members of CoG (currently 6) to shadow Committee meetings and NED visits. A role description and checklist for visits is ready for use. Details of the rota to be finalised and confirmed.

Mike Potts
Chair

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