

Board of Directors - Open

Date: 13 January 2021

Item Ref: 12d

TITLE OF PAPER	Remuneration and Nomination Committee – Summary Report to the Trust Board of Directors in respect of Significant Issues
TO BE PRESENTED BY	Mike Potts, Trust Chair and Chair of the Committee David Walsh, Director of Corporate Governance
ACTION REQUIRED	For assurance and information
OUTCOME	To report items of significance discussed at the Remuneration and Nomination Committee meetings held on: <u>30 December 2020</u>
TIMETABLE FOR DECISION	None required
LINKS TO OTHER KEY REPORTS / DECISIONS	<ul style="list-style-type: none"> • Minutes of the Committee • Annual review of Committee
STRATEGIC AIM STRATEGIC OBJECTIVE BAF RISK NUMBER & DESCRIPTION	Strategic Aim: Quality and Safety Strategic Objective: Effective governance, quality assurance and improvement will underpin all we do BAF Risk Number: A101iii BAF Risk Description: Trust governance systems are not sufficiently Embedded
LINKS TO NHS CONSTITUTION /OTHER RELEVANT FRAMEWORKS, RISK, OUTCOMES ETC	<ul style="list-style-type: none"> • Trust Board Assurance Framework • SHSC Constitution – Board Composition
IMPLICATIONS FOR SERVICE DELIVERY & FINANCIAL IMPACT	Discussions relating to the remuneration of the Trust’s Executive and Associate Directors is summarised in the report.
CONSIDERATION OF LEGAL ISSUES	None required.
Author of Report	David Walsh
Designation	Director of Corporate Governance and Board Secretary
Date of Report	4 January 2021

1. Purpose

To report in a timely manner, items of particular significance discussed at the Remuneration and Nomination Committee meeting held on 30 December 2020.

2. Significant Issues of Interest to Trust Board

The Chair of the Committee, by means of this report, wishes to notify Trust Board members of the following significant issues.

Appointment & Remuneration of the Executive Director of People

- Committee noted the recent successful recruitment process to the Executive Director of People post and approved the appointment and remuneration of the successful candidate, Caroline Parry.

Recruitment to the Executive Director of Nursing, Professions & Operations

- Committee agreed recruitment to the post of Executive Director of Nursing, Professions & Operations should commence at a salary commensurate with the anticipated responsibilities of the post, and noting that it is intended the post will include Deputy Chief Executive responsibilities.

3. Contact Details

For further information, please contact:

Mike Potts, Trust Chair and Chair of the Remuneration and Nomination Committee
Jan Ditheridge, Chief Executive Officer
David Walsh, Director of Corporate Governance and Board Secretary