

## Board of Directors - Open

Date: 11<sup>th</sup> November 2020

Item Ref: 18e

<b>TITLE OF PAPER</b>	<b>Remuneration and Nomination Committee – Summary Report to the Trust Board of Directors in respect of Significant Issues</b>
<b>TO BE PRESENTED BY</b>	Mike Potts, Trust Chair and Chair of the Committee David Walsh, Director of Corporate Governance
<b>ACTION REQUIRED</b>	For assurance and information
<b>OUTCOME</b>	To report items of significance discussed at the Remuneration and Nomination Committee meetings held on: <b><u>17<sup>th</sup> September 2020.</u></b>
<b>TIMETABLE FOR DECISION</b>	None required
<b>LINKS TO OTHER KEY REPORTS / DECISIONS</b>	<ul style="list-style-type: none"> <li>• Minutes of the Committee</li> <li>• Annual review of Committee</li> </ul>
<b>STRATEGIC AIM STRATEGIC OBJECTIVE BAF RISK NUMBER &amp; DESCRIPTION</b>	Strategic Aim: Quality and Safety Strategic Objective: Effective governance, quality assurance and improvement will underpin all we do BAF Risk Number: A101iii BAF Risk Description: Trust governance systems are not sufficiently Embedded
<b>LINKS TO NHS CONSTITUTION /OTHER RELEVANT FRAMEWORKS, RISK, OUTCOMES ETC</b>	<ul style="list-style-type: none"> <li>• Trust Board Assurance Framework</li> <li>• SHSC Constitution – Board Composition</li> </ul>
<b>IMPLICATIONS FOR SERVICE DELIVERY &amp; FINANCIAL IMPACT</b>	Discussions relating to the remuneration of the Trust’s Executive and Associate Directors is summarised in the report.
<b>CONSIDERATION OF LEGAL ISSUES</b>	None required.
<b>Author of Report</b>	David Walsh
<b>Designation</b>	Director of Corporate Governance and Board Secretary
<b>Date of Report</b>	21 <sup>st</sup> October 2020

## 1. Purpose

To report in a timely manner, items of particular significance discussed at the Remuneration and Nomination Committee meetings held on 17<sup>th</sup> September 2020.

## 2. Significant Issues of Interest to Trust Board

The Chair of the Committee, by means of this report, wishes to notify Trust Board members of the following significant issues.

### Nurse Leadership changes

- Committee noted the creation of a time limited post for the substantive Director of Nursing following long term absence for period to July 2021.
- Committee received assurance that this provides continuity and support to the development of the nursing workforce.
- Committee approved the appointment of the substantive Director of Nursing to the role of Associate Director – Nursing Professional Standards for the period to July 2021.

## 3. Contact Details

For further information, please contact:

Mike Potts, Trust Chair and Chair of the Remuneration and Nomination Committee  
Jan Ditheridge, Chief Executive Officer  
David Walsh, Director of Corporate Governance and Board Secretary