

Board of Directors - Open

Date: 10 June 2020

Item Ref: 17d

TITLE OF PAPER	Remuneration and Nomination Committee Summary Report to the Board of Directors in respect of Significant Issues
TO BE PRESENTED BY	Jayne Brown, Trust Chair and Chair of the Committee
ACTION REQUIRED	For assurance and information

OUTCOME	To report items of significance discussed at the Remuneration and Nomination Committee meeting held on: <u>29th May 2020.</u>
TIMETABLE FOR DECISION	None required
LINKS TO OTHER KEY REPORTS / DECISIONS	<ul style="list-style-type: none"> • Minutes of the Committee • Annual review of Committee
STRATEGIC AIM STRATEGIC OBJECTIVE BAF RISK NUMBER & DESCRIPTION	Strategic Aim: Quality and Safety Strategic Objective: Effective governance, quality assurance and improvement will underpin all we do BAF Risk Number: A101iii BAF Risk Description: Trust governance systems are not sufficiently Embedded
LINKS TO NHS CONSTITUTION /OTHER RELEVANT FRAMEWORKS, RISK, OUTCOMES ETC	<ul style="list-style-type: none"> • Trust Board Assurance Framework • SHSC Constitution – Board Composition
IMPLICATIONS FOR SERVICE DELIVERY & FINANCIAL IMPACT	Discussions relating to the remuneration of the Trust's Executive and Associate Directors is summarised in the report.
CONSIDERATION OF LEGAL ISSUES	None required.

Author of Report	David Walsh
Designation	Director of Corporate Governance and Board Secretary
Date of Report	3 rd June 2020

1. Purpose

To report in a timely manner, items of particular significance discussed at the Remuneration and Nomination Committee meeting held on 29th May 2020.

2. Significant Issues of Interest to Trust Board

The Chair of the Committee, by means of this report, wishes to notify Trust Board members of the following significant issues.

29th May 2020

Improvement Director

- i) Committee noted initial advice from NHS Improvement around conditions on the SHSC provider licence in relation to an Improvement Director;
- ii) Committee approved the appointment of Beverley Murphy as Improvement Director on the basis of a secondment from South London and Maudsley NHS Foundation Trust;
- iii) Committee approved that Beverley Murphy's salary at her existing Trust shall be recharged to us for the duration of the secondment, with costs recovered from NHS Improvement.
- iv) Committee confirmed that the Improvement Director will be expected to attend Trust Board meetings, but won't be a Board member and carries a non-voting role.
- v) Committee confirmed that the Improvement Director will report to the Chief Executive, with accountability to NHS Improvement.

3. Contact Details

For further information, please contact:

Jayne Brown, Trust Chair and Chair of the Remuneration and Nomination Committee
Jan Ditheridge, Chief Executive Officer
David Walsh, Director of Corporate Governance and Board Secretary