

## Board of Directors (Open)

Date: 12 February 2020

Item Ref: 09

<b>TITLE OF PAPER</b>	<b>Governor and Membership Update to January 2020</b>
<b>TO BE PRESENTED BY</b>	Jayne Brown OBE, Chair
<b>ACTION REQUIRED</b>	Board is asked to receive and note the report for information

<b>OUTCOME</b>	Board will be informed about membership engagement which is taking place, the buoyancy of membership numbers along with updated information relating to governors and their activities.
<b>TIMETABLE FOR DECISION</b>	n/a
<b>LINKS TO OTHER KEY REPORTS/DECISIONS</b>	n/a
<b>STRATEGIC AIM</b> <b>STRATEGIC OBJECTIVE</b>  <b>BAF RISK NUMBER</b> <b>BAF RISK DESCRIPTION</b>	Quality & Safety A103 We will provide a positive experience and improve outcomes for service users A103 Failure to systematically and adequately measure service user experience and outcomes.
<b>LINKS TO NHS CONSTITUTION/OTHER RELEVANT FRAMEWORKS, RISK, OUTCOMES ETC</b>	SHSC Membership Strategy <a href="#">NHS Constitution</a> <a href="#">SHSC Constitution</a> <a href="#">NHS Foundation Trust Code of Governance</a>
<b>IMPLICATIONS FOR SERVICE DELIVERY &amp; FINANCIAL IMPACT</b>	n/a
<b>CONSIDERATION OF LEGAL ISSUES</b>	n/a

<b>Author of Report</b>	Sam Stoddart
<b>Designation</b>	Deputy Board Secretary
<b>Date of Report</b>	February 2020

# Summary Report

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## 1. Purpose

For approval	For assurance	For collective decision	To seek input from	To report progress	For information	Other (please state)
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## 2. Summary

### Governor Update

Since the last report to Board in December, the Council of Governors (CoG) approved the new chair appraisal process which was undertaken throughout December and January and is now complete. All governors, members of the Board and a number of external stakeholders were invited to comment upon the Chair's performance in the context of the new framework. The outcome of the appraisal will be reported to Nomination & Remuneration Committee (NRC) and then the CoG.

The NRC also met to consider revised remuneration levels for both Non-Executive Directors and the Chair, to align with a new national framework. Their recommendations were taken to and approved by CoG in December.

Governors also undertook their statutory duty and approved amendments to the Board of Director's Standing Orders as well as appointing the Trust's external auditors following a detailed and robust process.

The appointment process for the Trust Chair and a Non-Executive Director who will also be Chair of the Audit and Risk Committee commenced following the Council of Governor's approval of the process. Gatenby Sanderson has been appointed to undertake both processes. Both NRC and CoG were eager to ensure both processes were robust, and in particular that the Chair appointment should mimic that of the recent Chief Executive appointment process.

Governors also agreed the way forward for CoG development with Renewal. Work began in January 2020 and the Board and CoG will come together in March to review the outcome of the diagnostic work and agree priority areas to take forward.

Finally, all governors were invited to participate in two focus groups held by the Care Quality Commission in December as part of the Well-Led review in addition to the Lead Governor who had an individual interview with CQC Inspectors in February.

### Governor Questions

A question raised at the end of November and one raised in December have both been responded to. A question was received at the end of January and will be responded to within the given timescales. With the agreement of the governors submitting questions relating to acute inpatient services, an answer will be provided following the outcome of a deep dive into the subject which is due to be presented to the board in February 2020.

## **Membership**

Membership stands at 12,066 at the end of January 2020.

### **3. Next Steps**

Membership numbers will continue to be monitored.

Governors will be asked to submit questions following this board meeting and activities will be monitored.

### **4. Required Actions**

None

### **5. Monitoring Arrangements**

The Director of Corporate Governance (Board Secretary) has responsibility for and oversight of membership and governor matters.

### **6. Contact Details**

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