

Council of Governors: Summary Sheet

Title of Paper: Chief Executive's Report

Presented By: Clive Clarke, Acting Chief Executive

Action Required:

For Information	<input checked="" type="checkbox"/>	For Ratification	<input type="checkbox"/>	For a decision	<input type="checkbox"/>
For Feedback	<input type="checkbox"/>	Vote required	<input type="checkbox"/>	For Receipt	<input type="checkbox"/>

To which duty does this refer:

Holding non-executive directors individually and collectively to account for the performance of the Board	
Appointment, removal and deciding the terms of office of the Chair and non-executive directors	
Determining the remuneration of the Chair and non-executive directors	
Appointing or removing the Trust's auditor	
Approving or not the appointment of the Trust's chief executive	
Receiving the annual report and accounts and Auditor's report	
Representing the interests of members and the public	
Approving or not increases to non-NHS income of more than 5% of total income	
Approving or not significant transactions including acquisitions, mergers, separations and dissolutions	
Jointly approving changes to the Trust's constitution with the Board	
Expressing a view on the Trust's operational (forward) plans	
Consideration on the use of income from the provision of goods and services from sources other than the NHS in England	
Monitoring the activities of the Trust to ensure that they are being conducted in a manner consistent with its terms of authorisation and the constitution	X
Monitoring the Trust's performance against its targets and strategic aims	X

How does this item support the functioning of the Council of Governors?

Governors will be able to question the Acting Chief Executive on the activities of the Trust to ensure they align with strategic objectives and that a patient and carer focus is maintained

Author of Report: Clive Clarke

Designation: Acting Chief Executive

Date: October 2019

Council of Governors

Date: 31st October 2019
Subject: Acting Chief Executive's Report
From: Clive Clarke

1. Purpose

<i>For approval</i>	<i>For a collective decision</i>	<i>To report progress</i>	<i>To seek input from</i>	<i>For information/assurance</i>	<i>Other (Please state below)</i>
		x		x	

2. Summary

This is my first report as the Interim Chief Executive to you as our governing body. I took over the role as Chief Executive around two months ago now. I have decided to write this report to you formally so you have a clear view of what has been happening in our Trust over the last couple of months.

2.1 Mental Health Transformational Bids

Two key highlights for me have been my colleagues successfully securing funding to improve and expand our mental health services. Sheffield has been selected as 1 of 12 national implementer sites for the development of a new approach to community and primary care mental health. With our partners, Primary Care Sheffield, we want to create a multidisciplinary service aligned with primary care networks; this was a key feature of the NHS Long Term Plan and Mental Health Implementation plan. The programme is about the system coming together for the benefit of our population. The investment is worth around £5m over the next two years. We have also secured £520k to increase our crisis response capacity and make our services available outside of usual office hours when our service users need them.

2.2 Tenders

Whilst we are looking at tenders we have also submitted bids to our commissioners at the council for our substance misuse service or START team as you may have heard them referred to. We would like to continue to provide the opiates, non opiates and alcohol services in the city for the next five years and have also included a criminal justice element in our application.

Also our gender identity team has worked hard to submit a bid to NHS England to continue running their service for the next five years.

2.3 Internal

Looking at issues going on inside our organisation, it is Freedom to Speak up month so our Freedom to Speak up Guardian has taken the opportunity to update the

Executive Directors Group on some of the issues that staff are raising such as car parking, stress related absence and the collective dispute that has been running with Unison and staff members from our Recovery Teams in the North and South of the City and our Single Point of Access Team.

I have personally led discussions with Unison and am keen to bring the talks to a resolution. We are operating in a time of unprecedented demand on our services, coupled with dealing with organisational change when we reorganised the teams in an effort to make our offer more efficient and have clear pathways for our service users. Having listened to our staff we have invested £700k into the Recovery teams and our Single Point of Access team and we've also put £1.4 million back into staffing on our inpatient wards. I will endeavour to keep you updated on our discussions with our colleagues and their union representatives.

Finally, I want to share with you some of the highlights of our Listening into Action (LiA) journey. We engaged LiA earlier this year as we recognised that the culture in our organisation needed rebooting. Since the spring we have been working tirelessly to listen to our teams and empower them to make changes that will improve their working lives.

We held a champions event on 14 October 2019. This was an opportunity for our champions to get together and share news on what they have been doing. At the event LiA champions focussed on how they can take forward actions to do with staff wellbeing and therapeutic activities. Champions will come together again in December to share their activities and best practice. Later in November we will launch our first 'LiA Crowdfixing' campaign, where we ask staff a question on a single topic about work and come together to act upon the ideas.

3. Required Actions

This concludes my first report and I would really welcome your feedback on how you have found it. Please get in touch with me and tell me what you think to the format and content.

4. Contact Details

For further information, please contact:

Clive Clarke
Interim Chief Executive
Email: clive.clarke@shsc.nhs.uk