

Council of Governors: Summary Sheet

Title of Paper: Individual Placement and Support within Substance Misuse

Presented By: Joanna Yardley, Senior Employment Specialist

Action Required:	For Information	<input checked="" type="checkbox"/>	For Ratification	<input type="checkbox"/>	For a decision	<input type="checkbox"/>
	For Feedback	<input type="checkbox"/>	Vote required	<input type="checkbox"/>	For Receipt	<input type="checkbox"/>

To which duty does this refer:

Holding non-executive directors individually and collectively to account for the performance of the Board	
Appointment, removal and deciding the terms of office of the Chair and non-executive directors	
Determining the remuneration of the Chair and non-executive directors	
Appointing or removing the Trust's auditor	
Approving or not the appointment of the Trust's chief executive	
Receiving the annual report and accounts and Auditor's report	
Representing the interests of members and the public	X
Approving or not increases to non-NHS income of more than 5% of total income	
Approving or not significant transactions including acquisitions, mergers, separations and dissolutions	
Jointly approving changes to the Trust's constitution with the Board	
Expressing a view on the Trust's operational (forward) plans	
Consideration on the use of income from the provision of goods and services from sources other than the NHS in England	
Monitoring the activities of the Trust to ensure that they are being conducted in a manner consistent with its terms of authorisation and the constitution	
Monitoring the Trust's performance against its targets and strategic aims	

How does this item support the functioning of the Council of Governors?

Governors will be aware of quality initiatives within the Trust that support achievement of strategic objectives

Author of Report: Joanna Yardley

Designation: Senior Employment Specialist

Date: October 2019

Council of Governors

Date: 31st October 2019

Subject: Individual Placement and Support within Substance Misuse

From: Joanna Yardley, Senior Employment Specialist

1. Purpose

<i>For approval</i>	<i>For a collective decision</i>	<i>To report progress</i>	<i>To seek input from</i>	<i>For information/assurance</i>	<i>Other (Please state below)</i>
		x		x	

2. Summary

Sheffield Treatment and Recovery Team - IPS-AD Research Trial

Individual Placement and Support for Alcohol and Drugs, otherwise known as IPS-AD, is a Public Health England trial to determine if intensive employment support throughout drug and / or alcohol treatment can lead to a more successful recovery. IPS is an intensive form of employment support and is provided by employment specialists working within the drug and alcohol treatment services from Sheffield Treatment and Recovery Team. The trial started in May 2018 and the last enrolments will be September 2019, with the trial finishing in September 2020. It is a randomised control trial that is open to all 18-65 year olds, who are eligible to work in the UK, have been in substance misuse treatment for a minimum of 14 days and are in receipt of a state benefit.

Referrals

Referrals in to the trial come from doctors, nurses, drug workers and PSI workers. As long as a participant fits the eligibility criteria and wants to find employment then they can enter the trial. Referrals are made via Insight – Substance Misuse Assessment form and Substance Misuse Client Information Review form. If it is marked that the participant is eligible and interested, this is sent to the Senior Employment Specialist for distribution to the team.

Between May 2018 and September 2019 there were 580 referrals:

Referrals from Alcohol	126
Referrals from Non Opiates	45
Referrals from Opiates	409

Once a participant has been referred to the trial, they will be contacted by the IPS team to check eligibility and confirm that the individual is still interested.

Enrolments

At enrolment each participant answers 4 research questionnaires and are then randomized into either the control group or the intervention group. This is done using 3 pieces of information; date of birth, the substance they are in treatment for and how long it has been since they were last in work. Being part of the Intervention group means that the participant receives intensive support to find employment. The Treatment As Usual (Control) group receives their substance misuse treatment and a support pack of information on other employability services within Sheffield.

Enrolment Targets

These were set by Public Health England at the start of the trial and were based on the local treatment profile.

Site	Target	Actual	% of target
Birmingham	470	360	77%
Derbyshire	370	273	73%
Staffordshire	370	236	64%
Sheffield	370	231	62%
Blackpool	275	165	60%
Brighton & Hove	275	174	63%
Haringay	275	130	47%

Between May 2018 and September 2019 there were 231 participants enrolled in Sheffield. 114 in to Intervention group and 117 in to Treatment as Usual group (Control group).

Job Starts

Out of the participants in the Intervention group, we have supported 25 of them in to employment, and a further 9 of those participants in to subsequent jobs. The split by substance and the different job roles can be seen below.

Alcohol	10
Non Opiate	7
Opiate	17

Retail Assistant	4	Call Centre	2
Warehouse Operative	9	Driver	2
Construction Operative	2	Cleaner	1
Hairdresser	2	Kitchen Assistant	1
Skip Operative	1	Security Officer	1
Bar Staff	1	Activity Leader	1
Fundraiser	1	Carer	1
Field Work Engineer	1	FLT Driver	1
Parcel Sorter	1	Sous Chef	1
Sandwich Artist	1		

Fidelity Review

Jan Hutchinson from The Centre for Mental Health conducted an independent review on 17th July to ensure that we are following IPS protocol. We scored 107 out of 125. 'The IPS practice of the Sheffield team is commendable. They are achieving good results and are achieving high fidelity in the vast majority of items. There has been a definite improvement in evidence of employer engagement and

more evidence of the integration across the NHS Trust and support from the Acting CEO.

Areas still scoring relatively low are often affected by the trial requirements such as only supporting people in work for up to 4 months and undertaking non-employment activities required for the trial.

The regularity and nature of supervision is excellent and once again the prepared evidence file was high quality.'

3. Contact Details

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