

Individual Placement & Support – Alcohol and Drugs

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Substance Misuse



Sheffield Treatment and Recovery Team

- START treats people who misuse Opiates, Alcohol, Non Opiates and Prescription drugs
- Open access treatment
- We provide opiate substitute treatment, psychosocial interventions, harm reduction advice and relapse prevention



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What is Individual Placement and Support?

- IPS is an intensive form of employment support and is provided by employment specialists working within clinical services
- There are 8 principles of IPS
- Proven successful in mental health services throughout the world
- Dame Carol Black recommended a large-scale IPS pilot for people with barriers to employment relating to substance misuse in her 2016 report



Individual Placement and Support – Alcohol and Drugs

- Public Health England randomised control trial to determine if intensive employment support leads to a more successful recovery
- Sheffield is one of 7 sites in the trial and started in May 2018
- Clients receive support to find work for 9 months
- The last enrolments were on 30th Sept 2019



Referral, Enrolments and Jobs by Substance

	Referrals	Enrolments	Randomised in to IPS Intervention	Jobs
Alcohol	126	71	36	10
Non Opiates	45	27	14	7
Opiates	409	133	68	17

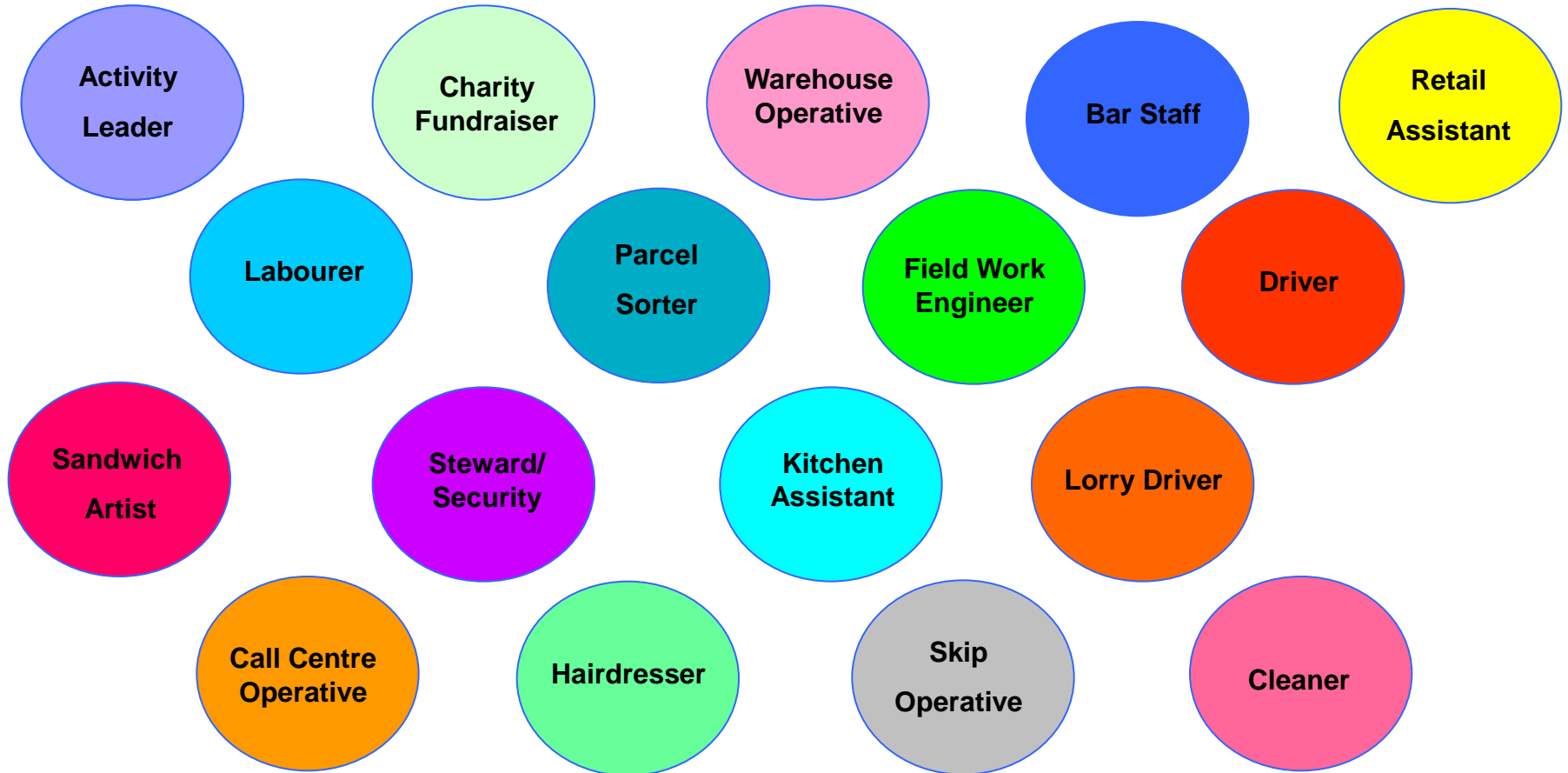


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Jobs

We have supported 37 people in to employment in the following jobs so far.



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The Fidelity Review

- The Fidelity Scale is the translation of the eight principles of IPS into 25 areas that a service can be scored against.
- It is used to design an IPS service, determine the extent to which an existing employment service is an IPS service and to identify potential causes of a poorly performing employment service
- The higher the score, the greater the quality of the IPS service.
- Each service receives 2 Fidelity reviews as part of the trial:
 - Oct 2018 97/125 Fair rating
 - Jul 2019 107/125 Good rating



Case Studies

- Person 1 - 'I was given a company car, a mobile phone and my life back. All in the same day!'
- Person 2 – 'Self Employment gave me the confidence to help others'
- Person 3 – 'It's not just employment support you've given me but emotional support too'



What others have said...

- *“I’ve never been happier. I’m abstinent, working Monday-Friday full time and really enjoying life again”.*
- *“You have really got me excited about getting a job, yes I’m nervous but i think the time is right now”.*
- *“This has boosted my confidence so much, I’m so happy to be working again”*
- *“On my way to my first day and my new life. Thanks for your support”*

