

Council of Governors

Minutes of the 61st extra-ordinary meeting of Sheffield Health and Social Care NHS Foundation Trust's Council of Governors held on Tuesday 19th November 2019 from 2.00pm to 2.30pm, in the Mayfield Suite, Tudor Training Block, Fulwood House

Present:

Name	Governor Constituency	Name	Governor Constituency
ClIr Steve Ayris	Appointed (SCC)	Angela Barney	Public South West
Jayne Brown OBE	Trust Chair	Adam Butcher	Service User
Tyrone Colley	Service User	Billie Critchlow	Carer
Julian Davis	Staff (Nursing)	Liz Friend MBE	Carer
Sylvia Hartley	Public NW	Steve Hible	Public North East
Sue Highton	Appointed (Staffside)	Dr Nusrat Mir	Staff (Medical & Clinical)
Toby Morgan	Service User/Lead	Julian Payne	Service User
Sue Roe	Carer	Antony Sharp	Staff (Support Work)
Bradley Wass	Staff (Central Support)	Maggie Young	Staff (AHP)

In attendance:

Name	Designation	Name	Designation
Sandie Keene CBE	Non-Executive Director	Sam Stoddart	Deputy Board Secretary

Apologies:

Name	Designation	Name	Designation
James Barlow	Appointed Governor (Carers Centre)	Dr Liz Carthy	Staff (Psychology)
Lee Coxon	Service User Governor	Tyrone Colley	Service User
Mark Gamsu	Appointed Governor (CCG)	Jonathan Hall	Service User Governor
Mark Goodwin	Staff (Social Work)	Ahmed Ibrahim	Public NE
Jules Jones	Public Governor (SE)	Varrisa Russell-White	Carer Governor
Richard Mills	Non-Executive Director	Heather Smith	Non-Executive Director
Margaret Spencer	Public Governor (NW)	Professor Brendan Stone	Associate Non-Executive Director
Janet Sullivan	Appointed Governor	Joan Toy	Service User Governor
Susan Wakefield	Appointed (SHU)	Professor Scott Weich	Appointed (UoS)

Minute	Item	Action
CoG 61/01	<p>Welcome and Apologies The Chair welcomed everyone. Apologies as above.</p> <p>The Chair took the opportunity to thank members of CoG who have been working on the external audit process which has been challenging and very involved.</p>	
CoG 61/02	<p>Declarations of Interest No declarations were made.</p>	All to note
CoG 61/03	<p>Approval of the appointment of the Chief Executive in accordance with paragraph 29.2 of the Trust's constitution The Chair expressed her thanks to all who took part in the CEO recruitment process including those who attended the presentations and those who took part in the Stakeholder Panels. She confirmed there had been very positive feedback on the process.</p> <p>The Chair particularly wanted to thank Terry Proudfoot, who was not present at the meeting, but who was part of the interview panel and who represented the Council of Governors magnificently.</p> <p>The Chair tabled the paper brought before the meeting, which outlined the process and the responsibilities of governors regarding the appointment.</p> <p>The Chair asked CoG if it was content the interview process had been a fair and robust process. This was fully supported by all present.</p> <p>One governor stated she had received positive comments from those who attended the presentations.</p> <p>Adam Butcher said from a service user's point of view the communications they had received had helped them understand the process and made them feel a part of it. He wanted to thank Brenda Russell for her support in the process.</p> <p>It was also felt that a thank you should be given to all the admin staff and runners on the day which helped the event smoothly.</p> <p>The Chair informed CoG that the proposed candidate is Jan Ditheridge, CEO of Shropshire Community Health NHS Trust, and was previously Director of Special Delivery of Worcester Mental Health and Chief Operating Officer before that. She is a dual registered nurse – ie general nurse and mental health nurse. Clinically her back ground is on mental health wards but she was previously Chief Sister of an A&E department in London. Therefore, she will bring both a clinical</p>	

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	<p>and strong managerial background to the Trust.</p> <p>The Chair added that Jan is from Derby but knows the area well and is prepared to move.</p> <p>The Chair then recommended the appointment of Jan Ditheridge to the position of Chief Executive Officer.</p> <p>This was unanimously approved.</p> <p>The Chair confirmed that Jan will need to give three months' notice to her current employer and therefore would be in a position to join the Trust in mid to late February 2020 or the beginning of March.</p> <p>The question was asked why Jan wanted to move from her current position as a Chief Executive. The Chair confirmed that the interview panel had asked that question and confirmed there were two reasons:</p> <ul style="list-style-type: none"> i. Jan sees the position as a promotion as SHSC is a bigger Trust; ii. The main reason being that her heart is in mental health with her mental health and learning disability background which she is not using at the moment and has missed working in this area. <p>Maggie Young added she had spoken to Jan who commented that she had achieved what she had needed to achieve in her current role.</p> <p>The question was asked if the current acting arrangements would continue. The Chair confirmed that she had spoken to Clive Clarke who would continue to act as the Interim Chief Executive until Jan joined the trust full time. She thanked Clive and stated he had behaved with dignity, performed with skill and enhanced his own reputation both locally and nationally through this process. She stressed that the Trust will support Clive in whatever he decides to do in the future</p> <p>Adam Butcher asked if it would be possible to have a copy of the presentations of each candidate. Sam Stoddart to ask Brenda Russell for a copy Jan's presentation which can then be circulated to CoG.</p> <p>The Chair stressed that the slides each candidate used in their presentations were for prompting purpose; the value was in actually listening to what they had to say.</p> <p>Toby Morgan asked everyone to consider Clive's feelings now</p>	<p>Approved</p> <p>Sam Stoddart</p>

Minute	Item	Action
	the appointment was public. The Chair mirrored his sentiments.	
CoG 61/04	Any Other Business There was no other business to discuss.	
	Date and time of next meeting Thursday, 12 December 2019 from 2.45 – 4.45 pm in the Conference Suite, The Circle, VAS, 33 Rockingham Lane, S1 4FW.	